

**LIVING LORD LUTHERAN CHURCH
ANNUAL REPORT
YEAR ENDING DECEMBER 31, 2010**

PRESENTED TO THE CONGREGATION

JANUARY 30, 2011



OUR MISSION STATEMENT:

We are a Christ centered community of believers, who welcome all people to share with us, as we actively love, learn and live in joyful celebration of God's grace.

**Living Lord Lutheran Church
Congregational Meeting Agenda
January 30, 2011**

QUORUM DETERMINATION

AGENDA FOR CONGREGATIONAL MEETING

Call to Order

Opening Prayer

Welcome

Approval of 2010 Congregational Meeting Minutes

Annual Congregational Meeting – Jan 31, 2010

Treasurer's Report

Ministry Team Reports

Approval of 2011 Annual Budget

Election of Council Members

Audit Team

Closing Prayer

ADJOURNMENT

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President's Letter

Dear Brothers and Sisters in Christ,

I have been honored to serve the congregation of Living Lord as Council President for the past two years. My sincere appreciation to the Council, Ministry Teams and many volunteers that make Living Lord work; without you it wouldn't happen.

So much has happened in the year 2010. Yes, we were able to occupy the sanctuary addition for our first Christmas in 2009; however, it was bare walls with very few furnishings and concrete floors. That did not stop us from rejoicing over the new space available for our worship and ministries. The outpouring of memorial gifts to equip the addition was overwhelming. We have been able to install carpeting, finish building the altar platform and install an outstanding sound and projection system to name a few projects. Just maybe in the near future we will look at expanding the multipurpose room area too. We have turned the corner on our mortgage during this year, thanks to your generous contributions. We have paid down the mortgage so our monthly payments are now applying more money to the principal than the interest. We need to continue this trend.

With our very capable Youth Director, the youth and education program has taken a new direction and making good progress, thank you Kristen. Additional information about the activities of other ministry teams is available in this Annual report.

Living Lord continues to grow and prosper under God's direction and the spiritual guidance of Pastor Jeff. Thanks be to God!

Respectfully Submitted
John C. Moyer

Pastor's Annual Report for 2010

Brothers and Sisters in Christ:

As I look back at the year 2010, the gains, the losses, the challenges met, the challenges yet to be met, I have to say it has been a good year. Of course, there are still challenges ahead of us, or, if you will, opportunities for us in the year 2011.

I would like to thank our faithful staff. I am confident that God has blessed us with dedicated workers whose level of commitment to this church is unparalleled. The number of member volunteers and the level of commitment our volunteers exhibit is also unparalleled. And on the numerous occasions when we have opened up our congregation to the community for weddings, funerals, meetings, etc. the quality of our congregation is evident and leaves a great impression on those who come through our doors.

As for the opportunities that are ahead of us, I want to highlight two. First, Living Lord Lutheran Church is the best kept secret in Manatee County! Second, we want to equip the disciples of this congregation for ministry within the church, i.e. Congregational Care. Of course there are other challenges that will come to the surface, but these two are worthy of your attention.

Visitors who come through our doors are impressed with this congregation. That is good news! The bad news is we haven't had many visitors. There are many things we can do to make our congregation better known in the community and we always welcome your ideas. Two immediate things that come to mind is bringing our website up to 21st century standards. The second is inviting our friends and neighbors. We cannot afford to be the best kept secret any longer.

Congregational Care is a ministry team identified by our congregation that is not currently operating. We are starting a Parish Nurse program and we are pursuing Stephen Ministries this summer. These are two outstanding programs that currently do not have a home. Congregational Care will be that home. From Congregation Care we will also stay in contact with the active members as well as the inactive. And I am certain this challenge, once met, will enhance the quality of our congregation.

As always, we encourage you not only to participate in the ministries of this congregation, but pray for them as well.

I am confident that 2011 will be a blessed year and may God bless you!

Pastor Jeff Gross

ANNUAL CONGREGATIONAL MEETING MINUTES

JANUARY 31, 2010

Verifying a quorum of over 71 in attendance, the Congregation of Living Lord Lutheran Church (LLLC) held an annual meeting at 1:03 PM on January 31, 2010 at the church. Copies of the Annual Report to the Congregation, which included the 2010 Proposed Budget, and the 2009 audit report were distributed weeks before and at the meeting.

1. **Call to Order:** Congregation President John Moyer called the meeting to order.
2. **Devotion:** Pastor Gross thanked our Father in Heaven for the many gifts given to the congregation this year and thanked Him for providing this wonderful celebration of all three services together to dedicate our new sanctuary.
3. **Superior Service Recognition:** President called Jim Lustgarten forward to be recognized by the congregation for his selfless determination and the stalwart leadership he demonstrated while orchestrating the building project. The congregation honored Jim's service with a plaque and a gift card.
4. **Approval of the 2009 Congregation Meeting Minutes:** Congregation was asked to read the minutes. President noted a change needed in the amended motion he had made at the last meeting: reference paragraph 7 on the last page of last year's minutes: delete "enclosed" and insert "considered for enclosure along with the building estimates"
Motion: Bea Daly moved to approve the minutes of the 2009 congregation meeting as amended. Randy Hansen seconded. Motion carried.
5. **Treasurer's Report:** Treasurer Bea Daly reviewed the financial report for 2009 and reported that, despite the hard economic times facing everyone in the congregation, we ended the year in a net positive position of \$13,626.04. Barbara Miller asked how line item 7271 for Music could have been overspent if she hadn't been allowed to buy any music this year. Treasurer responded that she could not specifically recall those very expenses, but that she would have paid expenditure requests submitted and approved by the Worship & Music team.
Motion: Jim Gross moved that the congregation accept the Treasurer's report. Mike Seminick seconded. Motion carried.
6. **Approval of 2010 Annual Budget:** Treasurer Bea Daly presented a tight 2010 budget that included modest increases ministry teams had requested this year. Linda Henkelmann then asked President why this congregation doesn't pay the choir director, since many other congregations do. After general discussion, President asked Linda to submit the request in writing to Council. Roger Henkelmann encouraged all congregation members to submit their pledges if they had not yet done so, because pledges are so important to building an accurate budget. Larry Eichert asked for the total pledged to date. Financial Secretary Marty Mork responded that 111 pledges had been turned in, totaling \$205k. Treasurer added that our expense budget this year topped \$528k.
Motion: Jim Lustgarten moved that the 2010 budget be approved as presented. Randy Hansen seconded. Motion carried.
7. **Building Project Update:** Jim Lustgarten, building project manager, reported that the new sanctuary had cost \$342,590 to build, thus under budget of \$350k. He thanked all who helped him pull the project together with their time, talents, and treasures. Bea Daly reminded the congregation that last year we had tabled discussion of a nice sign to be

displayed on our SR 70 frontage, and that such a sign would be needed to bring in fresh people to help us build our congregation.

Motion: Bea Daly moved that the congregation establish a fund raiser to buy new signage not to exceed \$40k and then declared that she would lead the team. Jim Gross seconded. Motion carried with 1 abstention.

8. **Ministry Teams' Reports:** Council President introduced Ministry Team leaders and thanked them for their service this year. He asked congregation if there were any questions regarding any of the reports. There were none.

Motion: Pat Kunkel moved that the congregation accept the 2010 reports as written. Mary Jane Coulter seconded. Motion carried.

9. **Council Nominations:** The nominating committee nominated Sue Farence and Cheryl Graham to fill three vacant positions on the church council. President asked for nominations from the floor to fill the last vacancy. Kristen Hitchcock, LLLC Youth Director, nominated Cameron Murphy and provided a brief bio verbally to establish that Cameron was indeed a confirmed (thus voting) member of the congregation.

Motion: Randy Hansen moved that nominations be closed. Jim Lustgarten seconded. Motion carried.

10. **Audit Team:** Bill Mork reported that he and Randy Hansen reviewed the financials for the congregation and found no causes for concern. Bill asked for another volunteer: Roger Henkelmann volunteered.

Motion: Bea Daly moved that the slate of the audit team be accepted by acclamation. Motion carried.

11. **Council Elections:**

Motion: Bea Daly moved that the congregation accept the Council member nominations by acclamation. Motion carried.

12. **New Business:** LLLC constitution. When the 2009 slate of Council members first met and tried to use the constitution to determine their responsibilities, they found it to be out of date – that it needed update to conform to the metamorphosis the congregation had made since it had been last updated. Over the course of 2009, Council rewrote certain elements to make them current. Council also made changes mandated by the ELCA Synod Assemblies over the years. Council coordinated the proposed changes through our Florida-Bahamas Synod and received final synod approval on December 17th, 2009 to make the presentation to the congregation.

Motion: Mike Seminick moved to accept the LLLC constitution as presented. Bob Daly seconded. Motion carried.

13. **Adjournment:** The annual meeting was adjourned at 2:05 PM and Pastor closed with prayer thanking God for this opportunity to build his community here.

Respectfully submitted,
Skip Wegener
Congregation & Council Secretary

Treasurer's Annual Financial Report

As church treasurer, my responsibilities to the congregation of Living Lord Lutheran Church (LLLC) are to keep the books of account suitable for audit, including receipts and deposits,

and disburse the funds by check on proper orders; supervise those who count the offering on a weekly basis, and submit a written report monthly to the congregation council of all financial transactions and to the congregation at it's annual meeting.

This is my first year in this position and it has been quite a learning process. I am pleased to report that we have ended the year in a positive financial position. Our church receipts did not meet our budgeted amount, but we were able to hold down our disbursements. In addition, we were given generous gifts of money to purchase worthwhile items for the church.

Mortgage Balances as of 12/31/2010:

Church Mortgage	\$388,953.43	(a \$24,906 reduction from 12/31/2009)
AGC Education Building	<u>53,137.91</u>	
Total Mortgage liabilities	\$442,091.34	

During 2010, \$5012 was received to pay down our church mortgage principal.

Liquid Funds Available:

<u>Description</u>	<u>Amount</u>
Church Checking Accounts	\$ 6,385.90
New Expansion Checking Account	55,238.01
Church Savings Account	39,430.81
Church Money Market (Thrivent)	<u>40,807.86</u>
Total Church Funds	141,862.58
Less: Restricted Funds	<u>118,478.49</u>
Total Unrestricted Funds Available	<u>\$ 23,384.09</u>

Restricted Funds Balances as of December 31, 2010:

Capital Fund Drive		55,238.01
Solar Equipment	153.15	
Planting the Seeds	44,719.84	
Kitchen	381.40	
Audio Visual Equipment	743.23	
Donation-Mah Jong Club	476.00	
PTS Giving Tree - Building Interior	5,767.71	
Signage Receipts	2,996.68	
BFS-Building Maintenance		2,873.39
Phase 2 Building for the Son		11,927.96
Phase 2- BFS Bldg. Maintenance	10,892.96	
Mortgage Pay-down	1,035.00	
Pastoral Sabbatical		21,145.81
AGC Restricted		5,158.98
AGC Special Restricted	5,158.98	
Our Daily Bread		11.70
Outreach Team (Evangelism)		3,357.53
Fellowship Team (Administration)	7,416.76	8,608.76
Quilters	1,192.00	
Facility Fundraising (Administration)		3,937.82
Education (Social)		129.20
Youth Team (Social)		5,557.60
Memorials		<u>531.73</u>
Total Restricted Funds:		<u><u>118,478.49</u></u>

Respectfully Submitted by Sue Farence, Treasurer

2010 Receipts and Disbursements-Budget vs. Actual - Accounts as of December 31, 2010:

Living Lord Lutheran Church Receipts & Disbursements Budget vs. Actual - All Accounts January through December 2010

	Jan - Dec 2010	Budget	\$ Over Budget	% of Budget
Overview				
Church Receipts	349,132.59	359,278.00	-10,145.41	
Church Disbursements	338,576.48	354,402.00	-15,825.52	
Net Church Financial Position	<u>10,556.11</u>	<u>4,876.00</u>	<u>5,680.11</u>	
AGC Receipts	173,833.37	202,909.00	-29,075.63	
AGC Disbursements	181,523.37	202,909.00	-21,385.63	
Net AGC Financial Position	<u>-7,690.00</u>	<u>0.00</u>	<u>-7,690.00</u>	
Total LLLC Receipts	522,965.96	562,187.00	-39,221.04	
Total LLLC Disbursements	520,099.85	557,311.00	-37,211.15	
Net total LLLC Financial Position	<u><u>2,866.11</u></u>	<u><u>4,876.00</u></u>	<u><u>-2,009.89</u></u>	
Receipts				
4000 · General Fund Receipts				
4010 · General Offering				
4010-1 · Offertory Plate	318,307.78	331,543.00	-13,235.22	96.01%
4010-2 · Direct Deposit	5,607.00	4,890.00	717.00	114.66%
4010-3 · Other	15,349.54	6,658.00	8,691.54	230.54%
Total 4010 · General Offering	<u>339,264.32</u>	<u>343,091.00</u>	<u>-3,826.68</u>	<u>98.89%</u>
4011 · Refunds	594.34			
4012 · Special Events	75.00			
4052 · Room Rents	1,050.00	770.00	280.00	136.36%
4099 · Interest Receipts	12.84	60.00	-47.16	21.4%
4100 · Evangelism Team				
4140 · Evangelism Team				
4144 · Newsletter	24.00	195.00	-171.00	12.31%
4148 · Publicity Receipts	800.00	1,200.00	-400.00	66.67%
Total 4140 · Evangelism Team	<u>824.00</u>	<u>1,395.00</u>	<u>-571.00</u>	<u>59.07%</u>
4160 · Outreach Team				
4161 · Outreach Receipts	27.96			
Total 4160 · Outreach Team	<u>27.96</u>			
Total 4100 · Evangelism Team	<u>851.96</u>	<u>1,395.00</u>	<u>-543.04</u>	<u>61.07%</u>
4200 · Social Team				
4220 · Youth Team				
4221 · Youth Receipts	1,456.74	5,450.00	-3,993.26	26.73%
Total 4220 · Youth Team	<u>1,456.74</u>	<u>5,450.00</u>	<u>-3,993.26</u>	<u>26.73%</u>
4230 · Education Team				
4231 · Sunday School Receipts	142.09	333.00	-190.91	42.67%
4232 · Vacation Bible School/Day Camp	760.00	4,100.00	-3,340.00	18.54%
4233 · Confirmation	135.00	800.00	-665.00	16.88%
Total 4230 · Education Team	<u>1,037.09</u>	<u>5,233.00</u>	<u>-4,195.91</u>	<u>19.82%</u>
4270 · Worship Team				
4271 · Music	1,156.68	400.00	756.68	289.17%
4272 · Flowers/Eternal Candle	2,061.00	1,407.00	654.00	146.48%
4273 · Supplies	972.00	862.00	110.00	112.76%
4275 · Replacement Organist	0.00	250.00	-250.00	0.0%
Total 4270 · Worship Team	<u>4,189.68</u>	<u>2,919.00</u>	<u>1,270.68</u>	<u>143.53%</u>
Total 4200 · Social Team	<u>6,683.51</u>	<u>13,602.00</u>	<u>-6,918.49</u>	<u>49.14%</u>

Living Lord Lutheran Church
Receipts & Disbursements
Budget vs. Actual - All Accounts
 January through December 2010

	Jan - Dec 2010	Budget	\$ Over Budget	% of Budget
4300 · Administration Team				
4310 · Fellowship Team				
4311 · Fellowship Receipts	432.98	360.00	72.98	120.27%
Total 4310 · Fellowship Team	432.98	360.00	72.98	120.27%
4350 · Property Team				
4351 · Property Receipts	167.64			
Total 4350 · Property Team	167.64			
Total 4300 · Administration Team	600.62	360.00	240.62	166.84%
4600 · All God' Children				
4601 · AGC Preschool				
4601-1 · Preschool Tuition	83,823.85	111,550.00	-27,726.15	75.15%
4601-2 · Registration	6,040.00	12,405.00	-6,365.00	48.69%
4601-5 · Tuition-FL State VPK	48,776.29	47,752.00	1,024.29	102.15%
Total 4601 · AGC Preschool	138,640.14	171,707.00	-33,066.86	80.74%
4605 · AGC AM/PM Care	14,697.75	6,170.00	8,527.75	238.21%
4606 · Summer Camp				
4606-1 · Registration for Summer Camp	1,285.00	1,225.00	60.00	104.9%
4606-2 · Tuition-Summer Camp	12,143.00	23,233.00	-11,090.00	52.27%
Total 4606 · Summer Camp	13,428.00	24,458.00	-11,030.00	54.9%
4608 · Spring Break Camp	609.00			
4609 · Special Events	1,942.08	400.00	1,542.08	485.52%
4610 · Refunds	63.90			
4611 · Interest	0.00	24.00	-24.00	0.0%
4612 · Returned Checks				
4612-1 · Returned Checks Reimbursement	42.00	150.00	-108.00	28.0%
4612-2 · Returned Checks Bank Fee	0.00			
4612-3 · Returned Checks Handling Fee	10.00			
Total 4612 · Returned Checks	52.00	150.00	-98.00	34.67%
4613 · AGC Lunch Bunch	4,400.50			
Total 4600 · All God' Children	173,833.37	202,909.00	-29,075.63	85.67%
Total 4000 · General Fund Receipts	522,965.96	562,187.00	-39,221.04	93.02%
Total Receipts	522,965.96	562,187.00	-39,221.04	93.02%
Disbursements				
4001 · Reconciliation Discrepancies	0.00			
5000 · General Funds Payments				
5010 · General & Administrative				
5011 · Office Secretary	35,324.03	35,880.00	-555.97	98.45%
5012 · Bank Service Charges				
5012-1 · Return Check for NSF	475.00	320.00	155.00	148.44%
5012-2 · Bank Fee for Return NSF Check	18.00	16.00	2.00	112.5%
5012-5 · Safety Deposit Box Charge	37.50	40.00	-2.50	93.75%
5012-6 · Bank Fees	55.80	48.00	7.80	116.25%
Total 5012 · Bank Service Charges	586.30	424.00	162.30	138.28%
5013 · L.L.L.C Payroll Taxes	7,686.58	9,821.00	-2,134.42	78.27%
5014 · Office Supplies	2,854.78	3,381.00	-526.22	84.44%
5015 · Discretionary Fund	1,300.00			
5016 · Insurance				
5016-1 · Worker's Compensation	370.45	671.00	-300.55	55.21%
5016-2 · Employer Contribution-Health	1,500.00	1,500.00	0.00	100.0%
Total 5016 · Insurance	1,870.45	2,171.00	-300.55	86.16%

Living Lord Lutheran Church
Receipts & Disbursements
Budget vs. Actual - All Accounts
 January through December 2010

	Jan - Dec 2010	Budget	\$ Over Budget	% of Budget
5017 · Postage	752.34	875.00	-122.66	85.98%
5021 · Equipment				
5021-1 · Equipment Lease/Maintenance	7,508.20	6,966.00	542.20	107.78%
5021-2 · Computer Purchase/Maintenance	590.83			
Total 5021 · Equipment	8,099.03	6,966.00	1,133.03	116.27%
5022 · Benevolence	8,556.45	9,946.00	-1,389.55	86.03%
5023 · Conferences	398.10			
5029 · Other Gen & Admi				
5029-1 · State Filing Fees	61.25	62.00	-0.75	98.79%
5029-4 · Other	313.50			
Total 5029 · Other Gen & Admi	374.75	62.00	312.75	604.44%
5030 · Employee Sick Leave	483.00			
Total 5010 · General & Administrative	68,285.81	69,526.00	-1,240.19	98.22%
5100 · Pastoral Disbursements				
5101 · Contractual Disbursements	61,854.15	61,916.00	-61.85	99.9%
5102 · Pension/Hosp.	31,595.75	33,806.00	-2,210.25	93.46%
5103 · Education	200.00	200.00	0.00	100.0%
5105 · Mileage Reimbursement	3,000.00	3,000.00	0.00	100.0%
5106 · Supplies	9.98	120.00	-110.02	8.32%
5108 · Synod Conference	0.00	500.00	-500.00	0.0%
5109 · Sabbatical Reserve	3,840.00	3,840.00	0.00	100.0%
Total 5100 · Pastoral Disbursements	100,499.88	103,382.00	-2,882.12	97.21%
5199 · Substitute Pastor				
5199-1 · Substitute Pastor Costs	1,000.00	600.00	400.00	166.67%
5199-2 · Mileage Allowance	36.00	80.00	-44.00	45.0%
Total 5199 · Substitute Pastor	1,036.00	680.00	356.00	152.35%
5300 · Director, Youth & Education				
5301 · Personnel Costs	29,488.23	29,580.00	-91.77	99.69%
5302 · Insurance				
5302-1 · Worker's Compensation	302.40	324.00	-21.60	93.33%
5302-2 · Employer Contribution-Health	1,455.74	1,568.00	-112.26	92.84%
Total 5302 · Insurance	1,758.14	1,892.00	-133.86	92.93%
5306 · Continuing Education	210.80	1,000.00	-789.20	21.08%
Total 5300 · Director, Youth & Education	31,457.17	32,472.00	-1,014.83	96.88%
5600 · All God's Children				
5601 · AGC Salaries				
5601-1 · Summer Camp Salaries	6,648.03	9,200.00	-2,551.97	72.26%
5601-2 · AGC Preschool Salaries	109,791.37	123,953.00	-14,161.63	88.58%
5601-3 · AGC AM/PM Care	2,675.43	1,200.00	1,475.43	222.95%
Total 5601 · AGC Salaries	119,114.83	134,353.00	-15,238.17	88.66%
5602 · Payroll Taxes	9,728.54	8,100.00	1,628.54	120.11%
5603 · Staff Continuing Education	0.00	800.00	-800.00	0.0%
5604 · Utilities				
5604-1 · Electricity	3,560.23	6,000.00	-2,439.77	59.34%
5604-2 · Security System	445.00	200.00	245.00	222.5%
5604-3 · Telephone	885.75	1,200.00	-314.25	73.81%
5604-4 · Water/Sewage	645.92	1,500.00	-854.08	43.06%
5604-5 · Fire Alarm	372.00	204.00	168.00	182.35%
5604-6 · False Alarm Fees	25.00	100.00	-75.00	25.0%
Total 5604 · Utilities	5,933.90	9,204.00	-3,270.10	64.47%

Living Lord Lutheran Church
Receipts & Disbursements
Budget vs. Actual - All Accounts
 January through December 2010

	Jan - Dec 2010	Budget	\$ Over Budget	% of Budget
5605 · Sexton	8,055.31	8,181.00	-125.69	98.46%
5606 · Office Supplies/Annual Dues	1,239.13	800.00	439.13	154.89%
5607 · Supplies				
5607-1 · Preschool Supplies	1,519.40	1,306.00	213.40	116.34%
5607-2 · Stay N' Play	0.00	45.00	-45.00	0.0%
5607-3 · Summer Camp	211.84	700.00	-488.16	30.26%
Total 5607 · Supplies	1,731.24	2,051.00	-319.76	84.41%
5608 · Special Events/Field Trips	284.32			
5609 · Property Maintenance	4,109.39	4,196.00	-86.61	97.94%
5610 · Education Building Mortgage				
5610-1 · Mortgage Interest	3,429.61	3,454.00	-24.39	99.29%
5610-2 · Mortgage Principal	22,322.39	22,300.00	22.39	100.1%
Total 5610 · Education Building Mortgage	25,752.00	25,754.00	-2.00	99.99%
5612 · Staff Security Screening	38.25	40.00	-1.75	95.63%
5613 · Insurance				
5613-1 · Building Insurance	2,932.18	6,800.00	-3,867.82	43.12%
5613-2 · Worker's Compensation	1,411.22	1,430.00	-18.78	98.69%
Total 5613 · Insurance	4,343.40	8,230.00	-3,886.60	52.78%
5615 · Equipment Lease/Maintenance	1,133.06	900.00	233.06	125.9%
5616 · Administration/Accreditation	60.00	300.00	-240.00	20.0%
Total 5600 · All God's Children	181,523.37	202,909.00	-21,385.63	89.46%
6000 · Evangelism Team				
6240 · Evangelism Team				
6241 · Evangelism Disbursements	120.00	120.00	0.00	100.0%
6243 · Newsletter				
6243-1 · Supplies	30.90			
6243-2 · Printing	0.00	55.00	-55.00	0.0%
6243-3 · Postage	86.08	50.00	36.08	172.16%
Total 6243 · Newsletter	116.98	105.00	11.98	111.41%
6244 · Publicity	2,280.05	2,682.00	-401.95	85.01%
Total 6240 · Evangelism Team	2,517.03	2,907.00	-389.97	86.59%
6250 · Stewardship Team				
6251 · Stewardship Disbursements	664.07	437.00	227.07	151.96%
Total 6250 · Stewardship Team	664.07	437.00	227.07	151.96%
Total 6000 · Evangelism Team	3,181.10	3,344.00	-162.90	95.13%
7000 · Social Team				
7220 · Youth Team				
7221 · Youth Disbursements	4,131.14	4,495.00	-363.86	91.91%
Total 7220 · Youth Team	4,131.14	4,495.00	-363.86	91.91%
7230 · Education Team				
7231 · Sunday School Supplies	657.81	1,030.00	-372.19	63.87%
7232 · Vacation Bible School/Day Camp	1,413.97	3,250.00	-1,836.03	43.51%
7233 · Confirmation	1,011.93	1,370.00	-358.07	73.86%
Total 7230 · Education Team	3,083.71	5,650.00	-2,566.29	54.58%
7270 · Worship Team				
7271 · Music	769.79	906.00	-136.21	84.97%
7272 · Flowers	1,818.22	2,167.00	-348.78	83.91%
7273 · Supplies	1,176.50	1,566.00	-389.50	75.13%
7274 · Organist	14,206.59	14,226.00	-19.41	99.86%
7275 · Replacement Organist	750.00	500.00	250.00	150.0%

Living Lord Lutheran Church
Receipts & Disbursements
Budget vs. Actual - All Accounts
 January through December 2010

	Jan - Dec 2010	Budget	\$ Over Budget	% of Budget
7276 · Nursery/Attendant	1,405.00	1,976.00	-571.00	71.1%
7277 · Worker's Comp Insurance	163.79	300.00	-136.21	54.6%
7279 · Worship-Other				
7279-2 · Worship-Organist Dues	67.00	67.00	0.00	100.0%
Total 7279 · Worship-Other	67.00	67.00	0.00	100.0%
Total 7270 · Worship Team	20,356.89	21,708.00	-1,351.11	93.78%
Total 7000 · Social Team	27,571.74	31,853.00	-4,281.26	86.56%
8000 · Administration Team				
8050 · Property Team				
8051 · Utilities				
8051-1 · Telephone	3,659.65	3,027.00	632.65	120.9%
8051-2 · Electricity	15,177.77	11,260.00	3,917.77	134.79%
8051-3 · Water/Sewage	3,337.02	2,555.00	782.02	130.61%
8051-4 · Security Monitoring	195.00	379.00	-184.00	51.45%
8051-5 · Fire Alarm/Sprinklers	775.35	1,079.00	-303.65	71.86%
Total 8051 · Utilities	23,144.79	18,300.00	4,844.79	126.47%
8052 · Insurance				
8052-1 · Buildings	12,500.26	18,027.00	-5,526.74	69.34%
8052-2 · Worker's Comp Insurance	272.14	392.00	-119.86	69.42%
Total 8052 · Insurance	12,772.40	18,419.00	-5,646.60	69.34%
8056 · Sexton	19,570.96	25,700.00	-6,129.04	76.15%
8057 · Storage Unit	693.00	1,188.00	-495.00	58.33%
8061 · Property Maintenance & Supplies				
8061-1 · Property Maintenance/Impr	4,703.71	3,516.00	1,187.71	133.78%
8061-2 · Property Supplies	1,153.63	998.00	155.63	115.59%
Total 8061 · Property Maintenance & Supplies	5,857.34	4,514.00	1,343.34	129.76%
8068 · Church Mortgage				
8068-1 · Mortgage Interest	22,680.01	22,872.00	-191.99	99.16%
8068-2 · Mortgage Principal	21,563.99	21,372.00	191.99	100.9%
Total 8068 · Church Mortgage	44,244.00	44,244.00	0.00	100.0%
Total 8050 · Property Team	106,282.49	112,365.00	-6,082.51	94.59%
8210 · Fellowship Team				
8211 · Fellowship Disbursements	262.29	780.00	-517.71	33.63%
Total 8210 · Fellowship Team	262.29	780.00	-517.71	33.63%
Total 8000 · Administration Team	106,544.78	113,145.00	-6,600.22	94.17%
Total 5000 · General Funds Payments	520,099.85	557,311.00	-37,211.15	93.32%
Total Disbursements	520,099.85	557,311.00	-37,211.15	93.32%
Net Receipts	2,866.11	4,876.00	-2,009.89	58.78%

Evangelism Ministry Team Annual Report

Evangelism Team

Ministry Team Chairperson: Pat Kunkel

Ministry Team Members: Ken Baar, Carol Daly, Anita Kuske, Mary Schwab, Fred and De Olson, Marie Sankowski, Mary Braun, Pat Kunkel and Pastor Jeff

2010 Accomplishments:

Visitors: The Sunday registers were reviewed each week for first time visitors or any listed changes. A welcome letter was sent to the visitors and a record kept in the computer system. They were also called and welcomed.

Sunday Attendance: A record was kept of Church and Sunday School attendance for statistical purposes and a copy was sent to the ministry team members. See statistical report attached.

New Members: They were received twice in 2010 with one class in the Spring and one in the Fall. A notice was put into the Voice and bulletin announcing when the New Member orientation classes would be held. Using the first time visitor list, a letter was also sent out inviting them to the classes. On the new member Sunday they received a corsage and had their picture taken and there was a reception following each service. We thank Karen Hansing for providing us with a delicious cake for the occasion. In 2010 we received 37 baptized members and 39 confirmed members. See statistical report attached.

New Member Sponsors: New members were matched with sponsors and this program seems to be working out well. We thank all that agreed to be that special sponsor.

Visitor Gift Bags: The team decided it was time to give out visitor gift bags to first time visitors who rise and introduce themselves. This is going over well. It is a little red bag with Pastor's calling card on a magnet, book marker, candy mints and a welcome note.

Name Badges: This is an ongoing project. Members are asked to wear their badges every Sunday. If one is needed there is a sign up sheet and they will be printed out in a timely manner. A new magnet badge can be purchased for \$8.00 through the Scrip Program that is administered by Denise Gross. See her for details.

Pew Supplies: The pews are supplied with visitor cards, envelopes and pencils on an average of once a month.

Ambassador Program: This program encourages members to greet visitors and make them feel welcome. This is an important ministry of the church and we thank those who take time to do the work of the Lord.

Publicity: Mary Schwab continues to be the chairperson. Service times were placed in the Bradenton Herald, Herald Tribune, The Observer, Myakka Livin' and other local newspapers. Special ads were placed in the newspapers announcing our Easter and Christmas services. All church activities were sent to the newspapers and they decide which ones to publish. Jeri Thomas, Director of All God's Children has agreed to do her own publicity because of her knowledge of their activities.

Sunshine Ministry: This is a "care giving ministry" recently started up as the results of the spring retreat. The purpose is to help our members who are in need. A sign up sheet was

placed in the narthex and over fourteen folks signed up. We are currently helping out two families. We thank everyone who has signed up and to those who are the current care givers.

Team Meeting: The team meets the first Wednesday of each month from October to June and the first Tuesday in July, August and September and you are more than welcome to join us.

This has been a busy year for the committee and I thank them for all their help in making this another successful year.

Respectively submitted,
 Patricia A Kunkel
 Evangelism Ministry Team Chairperson

2010 Statistical Report for Annual Meeting

Membership	Baptized	Confirmed
As of 12-31-09	435	376
Received by Transfer/Affirmation	+37	+39
Removed by Transfer, Death, Letter	-42	-35
Membership as of 12-31-10	430	380
Less 24 Associate Members		356
Quorum (20% of 356)		71

Average Sunday Worship Attendance

Service Time	2009	2010
8:00	45	47
9:15	107	103
10:45	103	95
Total	255*	245*
*Includes Easter Christmas Eve	593	549

Average Sunday School Attendance

	2009	2010
Pre K & K	4	7
1 st & 2 nd	4	
3 rd & 4 th	2	5
5 th	4	
High School	5	4
Confirmation	12	12
Total	31	28

Pastoral Acts

Baptism	3
Confirmed	6
Funerals	4
Weddings	1

Outreach Team

The purpose of the Living Lord Lutheran Church Outreach Team is to “encourage the congregation to social action and extended Christian compassion to the ill, aged, orphaned and under-privileged through a variety of outreach programs in our community, nationally and worldwide”. As such, our dedicated volunteer team members plan at least one project each month to assist the needy. Contributions come from congregation members, individuals and corporate donations, plus direct financial support by Thrivent Financial for Lutherans “Care Abounds in Communities”. The LLLC Outreach Program is financially self-sustaining, operating without any church funds. As we look back on what we have achieved through our programs this year, we are grateful that despite the state of the economy, our congregation has generously supported each and every project.

Each program is coordinated by one of our Outreach Team members.

The January Lutheran World Relief Fair Trade Coffee, Tea and Chocolate Sale netted close to \$391, with the proceeds supporting Florida Seminarians. Kathie Brown coordinated this Sale.

In February our Souper Bowl Sunday collection netted \$847 in coins, benefitting the Lutheran World Hunger Project (ELCA). Marianne Moyer initiated this effort and with the help of volunteers cheerfully counting the many pennies and change over a couple of days.

In response to the devastating earthquake in Haiti, the LLLC Council asked the Outreach Team to hold a special collection for Haiti in February. \$4,876 was forwarded to ELCA Evangelical Lutheran World Church in America for the “Haiti Relief Fund”.

In March we collected 78 bags of food from our congregation for Our Daily Bread. Marty Mork and her volunteers purchased additional food supplies with \$600 from Thrivent and another \$100 from individual donations.

April was the first time that the Outreach Team added HOPE Family Services to our annual program. HOPE assists victims of domestic violence by providing shelter counseling, training and legal advocacy. As usual, our congregation responded overwhelmingly by donating clothing, bedding, used cell phones and even furniture. Ursula Williams coordinated this program.

In June, seventy five #10 food cans helped stock the Meals on Wheels (MOW) and ODB food pantry with much needed bulk foods for their daily meals. Ursula Williams handled this program.

One of our most successful projects this year was the drive for school supplies in July for the Manatee County School, Samoset Elementary. Vigorously promoted by project coordinators Pam and Randy Griffith, school supplies barely fit into a fully loaded SUV. We estimate the value of this collection to be between \$1,400 and \$1,500. Thrivent contributed \$200 to this program and another \$450 was received from individual donors.

July/August and into September we collected hundreds of personal hygiene items for distribution at Our Daily Bread. Travelers and stay at home members brought in hotel samplers, disposable shavers, combs, toothpaste etc to fill an urgent need for the homeless visiting ODB for meals.

In August, Jeri Schultze organized the drive for clothing and baby food for needy infants. Our congregation always responds most generously with donations that are distributed through the Manatee's Food Bank's Children's Closet. Thrivent contributed \$300.

In September Marianne Moyer collected jars of peanut butter and jelly in support of the Braden River High School's Challenge Days.

Also in September, under the theme of "Helping our Furry Friends" Ursula Williams led a drive to collect blankets, towels, foods and other supplies for the Manatee County Animal Shelter. Bulk food bags were distributed to families who want to keep their pets but have a dire need for assistance.

Cheryl Graham once again went full steam ahead to organize our popular Crafts and Bake Sale in October. This event raised \$400 more than last year (total \$1,241), plus another \$800 contribution from Thrivent funds. The proceeds went to the Manatee Children's Center.

Our crowning "Angel Tree Project" in December was an opportunity for our congregation to "adopt" 80 children. We purchased a set of clothes for each child and items they had on their wish list. With the Thrivent contribution of \$1,000 we were able to purchase items for 20 families to ensure that they had a good Christmas. Cheryl Graham and her team of volunteers worked tirelessly to make this project a heartwarming success.

Throughout the year, congregation members donate flowers for our Sunday services. After the services, volunteers often deliver flowers to shut-ins, nursing homes, and hospitals.

During certain yearly periods Karen Kitchie scheduled Church volunteers to serve meals at Our Daily Bread. ODB depends on this kind of assistance from the community at large and those who serve food to the needy come away with a sense of great satisfaction for having been able to help.

We are grateful for the continued support Thrivent lends to our programs through their monetary contributions. This past year Thrivent has contributed a total of \$2,900 to our various projects.

Finally, we thank all of our Outreach Team members and various project volunteers for their time and dedication in bringing their talents and expertise to making a difference in helping the needy in our community and worldwide. We are also grateful to Maggie in our Church office, whose constant cheerful assistance is greatly appreciated.

Outreach Team members: Marianne Moyer, Pam and Randy Griffith, Cheryl Graham, Ellen Weiss, Elaine Seamon, Jeri Schultze, Karen Kitchie, Kathie Brown, Marty Mork and Ursula Williams. We welcome church members to join our Outreach Team who meet on the first Tuesday of each month at 7 pm at our church. (Outreach Team Annual Report prepared by Ursula Williams).

Stewardship Team

Our planning activities began in mid summer with the assessment that our budgeting process no longer fits the needs of our congregation. We based that on the phenomenon that when faced with the challenge, LLLC came up with the funds to start and complete the new sanctuary project during the worst recession since the Great Depression. Our conclusion was that when our parishioners know what the needs are and what they are giving toward, they

WILL gratefully respond. We have since challenged our congregation leaders to modify our current budgeting process to one that is “needs” based. By heading down this path of greater challenge, we feel we can break the chains of lethargy, invigorate the main body of our congregation, and begin to fulfill Christ’s purpose for us as individuals and as a congregation.

When we base our budget on the basis of what our parishioners gave the preceding year, it becomes a self fulfilling process. If you will note, compare our giving and our budgets over the last 4 or 5 years. All in the same ballpark. No growth. And if there is no growth, the result is the inevitable.

If, on the other hand, we include in the budget those activities necessary for the spreading of the gospel and the caring of our neighbor, we will have a budget that parishioners can get enthusiastic about. That would include necessary capital projects needed to support the program activities (amortized over a period of necessary funding years). Our stewardship program this year was based on the above fundamental assumptions in concurrence with congregational leaders.

The program was based on the giving of one’s “time”, “talent”, “treasure”, and “testimony” in response to our Saviors challenge: time – necessary to develop and implement outreach and evangelism projects; talent – necessary to provide needed people power to carry out various activities; treasure- necessary to fund the activities outlined in our budget. If you noticed, testimony was not mentioned. Not because it is less significant than the others but because it is pivotal to our mission. If we are to grow Christ’s kingdom, our testimony is crucial. We had determined that we cannot grow unless we expand our parishioner base. And that means bringing people (our friends and neighbors) to church.

Therefore, our message in its entirety was based on LLLC’s needs for our parishioners time, talent, treasure, and most importantly testimony. The message was delivered through temple talks, articles in the Voice, inserts in the bulletin and on the screens, Pastor’s sermons, and also our talking with people.

By the end of the year, we had received forms back from 94 giving units; about 40 % of our total number of giving units. This is far less than we had hoped for and somewhat below the number of giving units who had pledged in recent years. The amount pledged, \$ 207,000, is again well below what is needed and pretty much in line with what has been pledged previously.

On a more optimistic note, 40 of the 94 responders indicated that they would bring at least one friend or neighbor to church with them. This is crucial and we all pray that the Holy Spirit would work through them so that Christ’s kingdom would be enhanced.

We did receive a sizeable number of responses in the talent category. Many of these were from parishioners who were already involved. Because we did not hear from many of those people who in the past have not responded, it is probable that we are not reaching parishioners outside the core (40%) group.

Given all the hard work that was expended on this year’s stewardship campaign, and the mixed bag of results, it would be normal to be a bit dismayed. We will **NOT** be discouraged! The stewardship team sees this as but a first step in a continuum of many on our road to growth. We are confident that the Holy Spirit and our Lord Christ Jesus will continue down that road with us.

Social Ministry Team Annual Report

Education

Education at Living Lord exists in several forms. During the school months, Sunday School is available for preschool through 5th grade. Confirmation classes are taught every Sunday for those in 6th, 7th and 8th grade. High School Sunday school is for those in grades 9th-12th grades.

Confirmation

This year we made some changes to the confirmation program. The biggest change was extending the length of the program to allow for confirmation Sunday coinciding with Reformation Sunday. The later confirmation date allowed the candidates to work on a personal faith statement and encourage them to get active in the church beyond their confirmation. This change was made in hopes of having a greater retention of the youth and families and to move away from the thought that confirmation is graduation from church. We confirmed 6 youth and have 100% retention.

Sunday School

This year we welcomed back 2 of our wonderful Sunday school teachers and added 3 new teachers to our family. Our teachers have done a wonderful job in helping to instill the love of Christ into the youngest members of our church. We are using a lectionary curriculum so the children are hearing the same message in Sunday school as their parents are hearing in church.

Vacation Bible School

This year our theme for VBS was The High Seas Adventure. Our church teamed up with several other congregations to share the responsibility of creating all of the decorations, sets and supplies. Because of this partnership we were able to turn our sanctuary into a huge ship and give our kids an experience they will never forget.

Youth

2010 has been a wonderful year for the youth at Living Lord. We have seen a large growth with the new 6th graders that joined us this year. On average we have 10 high school youth and 15 middle school youth in attendance at youth group. We have seen many more friends coming with our youth group members to our events.

This year our youth decided to name our youth group. After many brain storming sessions WALL was the final name. WALL stands for Wild About Living Lord. The youth also came up with some sketches for our new youth shirt and a hoodie sweatshirt that you will see them wearing proudly around church and the community.

Each month, both the middle school and high school youth would meet separately on a Sunday afternoon. Youth group events consisted of pizza and fellowship at the church or an outing. This year's outings consisted of ice skating, scavenger hunts, bowling, the beach, and a pool party.

Every Wednesday, both middle and high school groups meet at church from 6:30-8:30 for youth group. If it was still light outside, we would walk over to the park to play volleyball. On a Wednesday night we would have anywhere from 15-25 youth present.

Every couple of months we would have an extra event or retreat for youth to participate in.

In January the youth and parent's headed to Tampa for a night of ChristianmMusic at the St. Pete Times Forum called Winter Jam.

April had two special events. The first one being LOMF's Volleyball Marathon. This was the first time our church participated in this event, but definitely won't be the last. This event is a fundraiser for LOMF to help raise money for their programs and summer camp. The event is typically held from 8:00pm-8:00am. Each church brings a volleyball team and plays volleyball for 12 hours straight through the night. Our youth named our team the Castaway Penguins and made cute shirts. We came in 3rd place, and have already begun practicing for next year, in hopes to come in 1st. The second event was a Progressive dinner. The youth dressed up and headed to different houses for a four course meal. Our stops consisted of the Lustgarten's house for appetizers, the Roirdan's house for salad, the Bohlmann's house for the main meal and finally the Murphy's house for dessert.

In August we hosted a Back to School bash for 3 other Lutheran church youth groups in our area. Smallfish provided a concert followed by a lock-in with Minute to Win it game show theme. There were 43 youth present for this event.

In October, the youth participated in the annual Hunsader's festival running the ticket redemption booth.

Our new favorite place to visit as a youth group is the Boing Jump Center in Brandon. Boing is an indoor trampoline center with wall to wall trampolines and trampolines covering the walls.

December was a busy month for our youth group as we had many events. The first event was Family Advent Night. Several of our families came together for an afternoon to celebrate advent by making an advent wreath, chain to count down the days of advent, Christmas cards to take to nursing homes as well as snowflake ornaments. The youth adopted an angel from the tree to shop for. A few of our youth attended a Night in Bethlehem at Prince of Peace Lutheran in Largo. This is an event we hope to have at LLLC in 2011 so we went to take notes and experience Bethlehem.

As usual we had our annual Christmas break lock-in where we played games, made s'mores and played even more games.

For summer camp this year we took a 10 day trip to Lutherock in Arden, NC. We had 18 youth and adults attend. On our way up we stopped at St. John Lutheran Church in Atlanta where we met up with another youth group and did a service project before heading up to the camp. The experience the youth took away from camp is greater than words could ever describe. Because of their experience many of the youth have expressed interest in working as a camp counselor.

Kingdom Kidz is our Elementary school youth group. This group is for our youth aged Kindergarten-5th grade. They meet once a month for crafts, games and a Bible lesson. This program has had a slow start but we have hopes that this program will continue to grow next year.

Worship and Music Team

The Worship and Music Team is responsible for preparation of the Worship services at Living Lord. There are several different functions within the Worship and Music Team.

Altar Guild led by Jim and Nancy Martinsen

Worship Teams (Ushers, greeters, communion assistants, readers, and Computer Operators) led by Mary Schwab, Julie Murphy, and Cleo Neynaber, Billie Havey,

Marti Eldridge, and Louise Baar.
 Chancel Choir led by Barb Miller, "By Grace" contemporary band, and
 Chime Choir led by Louise Baar
 Special Music events arranged as needed

2010 Accomplishments:

- Dedication of the new sanctuary on January 31, 2010
- Implemented an Audio/Visual team led by Marianne Moyer to project the scripture, music and announcements during worship services. The projection of the 9:15 AM services began about August 8, 2010, and at the 8:00 AM and 10:45 AM services on November 28, 2010. Training of Computer Operators is continuing with at cadre of operators for each service.
- Book review and Bible study - the book "*have a little faith*" by Mitch Albom was studied and discussed during six meetings.
- Confirmation Day was November 7. 2010 at a combined 10:00 AM service using a center aisle configuration for the procession and recession of the confirmands.
- The new Organ was donated and installed on November 15. 2010. We thank the donor for this gracious blessing. A dedication service and recital is being planned.
- The first annual "Blue Christmas" service replaced the traditional Advent service on December 22, 2010.

Administration Ministry Team Annual Report

Administration Team

The Administration Ministry assists the Pastor in the management responsibilities of the congregation, its personnel, office procedures and equipment, and parish records. This ministry also is concerned about the welfare of the Pastor, employees and their families. We are very fortunate to have the volunteers to help with the office finances and Maggie who keeps this church running smoothly.

Fellowship Team

Fellowship Team is responsible for developing opportunities and ways for members to reach out and serve the human needs of the local and worldwide community.

Living Lord Lutheran Church members responded to many fellowship activities in 2010. In addition to our weekly Fellowship Hours held after Sunday Services and new member receptions, the following activities were well attended and enabled our members to re-unite with old friends and meet new ones.

On a yearly basis, the Fellowship Team strives to offer activities that appeal to adults as well as families with children.

January Sanctuary Dedication/Annual Meeting/Potluck Luncheon	August Rays Baseball Game
February Wii Tournament	September Western Movie Night
March Chili Cook-Off	October New Member Reception
April New Member Reception	November Poblanos Restaurant: Fiesta and Fellowship Night
May Daughters of Our Lord Tea	December Baar Christmas Party
June Old Fashioned Indoor Picnic and Movie	

Property Team

The Property Ministry Team provides for security, maintenance, and control of all Church property and equipment, including but not limited to: real estate, building, furnishings, landscaping, lawn, trees, sidewalks, driveways, and parking lots. The duties of the team are: to inventory and inspect all Church property and equipment for material conditions and proper identification at intervals of not greater than one year; to perform routine maintenance within the bounds established by the approved budgets; recommend to the Council the course of action for major maintenance and repair; to ensure that permanent identification markings are inscribed on all property items, especially those of a portable nature; provide for the security of the buildings; to encourage good housekeeping habits to all users of the building and other Church property; to organize various work groups and work days that offer members opportunities to help keep God's house clean and in good repair; and to prepare an annual budget to facilitate the proper care, and maintenance and repair of all Church property; and, establish the duties for and supervise the Church Sexton.

Living Lord is blessed to have many volunteers with so many valuable talents who give of their time to help keep God's house in good condition. The second Saturday of the month is scheduled for Work Day. Work Day begins at 7:00AM with fellowship meeting over breakfast at a local restaurant for those who feel inclined to eat before work. We tailor the work activities according to the number of helpers that show up, the workers abilities, the weather, and urgency of tasks.

As our facilities age, maintenance is increasing and repairs are becoming more frequent and expensive. With our new addition and the age of the building our maintenance expenses will increase.

2010 Accomplishments:

- Mike Seminick was brought on as our new Sexton. As we can see by looking around the Church, he is doing a fine job in keeping our property maintained, despite a reduction in the Sexton's hours.
- New carpeting was installed by members throughout the new and old sanctuary areas, thereby saving the cost of installation.
- New baseboard was installed by members throughout the sanctuary, thereby defraying additional costs.
- The donation of lumber by a member of the congregation allowed for the construction of the altar and altar rails.
- The new audio/visual equipment, comprised of speakers, microphones, projectors, two screens and a computer, was installed. This equipment has already made a positive impact on various services and programs in the Sanctuary.
- Additional lighting was installed both inside and outside.
- Shelving was installed in closets to provide additional storage for the Church.
- A storage area, for the fellowship tables and chairs, was constructed in the rear of the Sanctuary.
- Areas in Church and Education building were painted.
- The director's office for All God's Children Preschool was updated to provide additional seating for the assistant director and additional storage for books and supplies.
- Construction of an additional outside storage unit was completed. This additional storage will save \$100.00 a month that we were spending on a rental unit.
- Trimming, weeding, cutting and mulching the landscape of our property is an ongoing project. Mulched around our trees with mulch from tree trimming.

- The tile floors in the Church and AGC buildings were stripped and waxed.
- Drainage in parking areas was improved.
- The work area in Church office was modernized, at no cost.
- Monitored Property Ministry Team spending to stay within the budget approved by the Congregation for the maintenance of our Church property.

2010 All God's Children Annual Report

All God's Children (AGC) is a preschool ministry of Living Lord Lutheran Church which provides a Christian based education to students ranging in age from eighteen months through pre-kindergarten. AGC operates under the same policies as the Manatee County School System and is subject to rules and regulations of the Health Department, Fire Marshall, and the State Department of Children and Families.

AGC strives to be financially self-sustaining and ordinarily does not receive any funding from Living Lord. All expenses incurred by AGC, including the mortgage payments and maintenance costs of the Education Building, and the school's pro-rata share of electricity, water and sewage, telephone, security, insurance, and Sexton's salary are funded with revenues generated by registration and tuition fees and fund raising activities hosted by the school staff.

A Board of Directors oversees the operations of the preschool and the Chairman of the Board serves as a non-voting member of the Church Council.

2010 Accomplishments:

The continued economic downturn in 2010 resulted in one-third of our VPK slots remaining unfilled. Unless there is a marked increase in demand for the 2011-2012 school years, we will eliminate one VPK class. In an effort to generate additional revenues, we initiated an AM/PM Care program for one hour before school and up to three hours after school hours based on demand which has proven very effective. We also lowered our minimum age from two years to eighteen months which has modestly increased our younger enrollment.

To control costs, a moratorium on pay raises remained in effect for a second year. Funds for training, supplies and other discretionary expenses have been slashed. Until the economic scenario improves, and enrollment increases, we will continue to face the possibility of further deficits until 2013 when the Education Building mortgage (paid by AGC) is finally paid off.

We are very appreciative of the support we receive throughout the year from so many of the church members and the Youth Group who assist us in our fund raising activities, help maintain our facilities, and work with the children on special activities.

Robert A. Daly
Chairman, Board of Directors
All God's Children Pre-school

Living Lord Lutheran Church

2011 Budget Proposal

The 2011 Budget Proposal as approved by Council on January 11, 2011, for recommendation to the Congregation of Living Lord Lutheran Church at the Annual Congregational Meeting on January 30, 2011.

You will notice in the “Notes” column that there are explanations for significant increases from the 2010 budget. If you have any questions regarding any items please note them on your copy of the 2011 Budget Proposal and bring them to one of the two meetings to be held after services on January 16th and January 23rd or feel free to call Sue Farence at 727-8757.

This Budget Proposal is submitted to the LLLC Congregation for approval by Sue Farence, Treasurer.

**Living Lord Lutheran Church
2011 Budget Estimates**

Description	2010 Actual 12/31/2010	2010 Approved Budget	2011 Proposed Budget	Notes
Receipts				
4000 · General Fund Receipts				
4010 · General Offering				
4010-1 · Offertory Plate	318,307.78	331,543	338,174	computed 2% incr. over last yr budget
4010-2 · Direct Deposit	5,607.00	4,890	4,890	est. no change
4010-3 · Other	15,349.54	6,658	6,658	est. no change
Total 4010 · General Offering	339,264.32	343,091	349,722	
4011 · Refunds	594.34	-		
4012 Special Events	75.00			
4052 · Room Rents	1,050.00	770	1,800	est.
4099 · Interest Receipts	12.84	60	20	est.
4100 · Evangelism Ministry				
4140 Evangelism Team				
4144-Newsletter	24.00	195		
4148-Publicity Receipts	800.00	1,200	600	
Total 4140-Evangelism Team	824.00			
4150 Stewardship Team		-		
4160 Outreach Team	27.96	-	6,000	Donation for Stephen Ministry
Total 4100 · Evangelism Ministry	851.96	-	6,000	
4200 · Social Ministry				
4220 · Youth Team				
4221 · Youth Receipts	1,456.74	5,450	2,200	shared fees
Total 4220 · Youth Team	1,456.74	5,450	2,200	
4230 · Education Team				
4231 · Sunday School Receipts	142.09	333	300	est.
4232 · Vacation Bible School	760.00	4,100	1,400	
4233 · Confirmation	135.00	800	225	
Total 4230 · Education Team	1,037.09	5,233	1,925	
4270 · Worship Team				
4271 - Music	1,156.68	400		
4272 · Flowers/Eternal Candle	2,061.00	1,407	1,900	50 wks@\$20 & 10 mo.@\$20 + lilies & poinsettias
4273 · Supplies	972.00	862		
4275 · Replacement Organist		250		
Total 4270 · Worship Team	4,189.68	2,919	1,900	
Total 4200 · Social Ministry	6,683.51	13,602	6,025	
4300 · Administration Ministry				
4310 · Fellowship Team				
4311 · Fellowship Receipts	432.98	360		
Total 4310 · Fellowship Team	432.98	360	0	
4350 Property Team				
4351 Property Receipts	-	-	0	
Total 4350 Property Team	167.64	-	0	
Total 4300 · Administration Ministry	600.62	360	0	
4600 · All God' Children Preschool				
4601-1 Preschool Tuition-non VPK	83,823.85	111,550	85,800	
4601-2 Registration - non VPK	6,040.00	12,405	6,670	
4601-3 Registration VPK				
4601-4 Tuition VPK-Paid by Parents			0	
4601-5 Tuition VPK-Paid by FL State	48,776.29	47,752	45,000	
Total 4601 · AGC Preschool	138,640.14	171,707	137,470	

**Living Lord Lutheran Church
2011 Budget Estimates**

Description	2010 Actual 12/31/2010	2010 Approved Budget	2011 Proposed Budget	Notes
4605 · AGC AM/PM Care	14,697.75	6,170	14,985	
4606 · Summer Camp				
4606-1 - Registration	1,285.00	1,225	1,390	
4606-2 - Tuition	12,143.00	23,233	13,300	
Total 4606 · Summer Camp	13,428.00	24,458	14,690	
4607 · Enrichment Program		-		
4608 · Spring Break Camp	609.00	400	1,400	
4609 · Special Events	1,942.08		1,800	
4610 - Refunds	63.90	24	100	
4611-Interest				
4612- Returned Checks				
4612-1 Returned Checks Reimbursement	42.00	150	300	
4612-2 Returned Checks Fee Reimburse				
4612-3 Returned Checks Handling Fee	10.00			
Total 4612 Returned Checks	52.00	150	300	
4613 AGC Lunch Bunch	4,400.50		4,500	
Total 4600 · All God' Children	173,833.37	202,909	175,245	
4999 Other Special Projects				
Total 4000 · General Fund Receipts	522,965.96	560,792	538,812	
Total Receipts	<u>522,965.96</u>	<u>560,792</u>	<u>538,812</u>	
Disbursements				
5000 · General Funds Payments				
5010 · General & Administrative				
5011 · Office Secretary	35,324.03	35,880	36,598	includes proposed 2% raise
5012 · Bank Service Charges				
5012-1 Return check for NSF	475.00		481	bank charges est. based on 2010
5012-2 Bank Fee for Return NSF Check	18.00		18	
5012-5 Safety Box charge	37.50		39	
5012-6 Bank fees	55.80		58	
Total 5012- Bank Service charges	586.30	424	596	
5013 · LLLC Payroll Taxes	7,686.58	9,821	8,090	
5014 · Office Supplies	2,854.78	3,381	3,255	
5015-Pastor Discretionary Fund	1,300.00	-	300	
5016 · Insurance				
5016-1 · Worker's Compensation	370.45	671	420	slight increase
5016-2 Employer Contributions-Health	1,500.00	1,500	1,500	
Total 5016 · Insurance	1,870.45	2,171	1,920	
5017 · Postage	752.34	875	949	Increased to cover additional mailings for VOICE, Stewardship, etc.
5021 · Equipment				
5021-1 · Equipment Lease/Maintenance	7,508.20	6,966	7,120	Slight increase in case of increased copying for church
5021-2 · Computer Purchase/Maintenance	590.83	-	875	
Total 5021 · Equipment	8,099.03	6,966	7,995	
5022 · Benevolence	8,556.45	9,946	10,292	3% of general offering
5023 · Conferences	398.10	-	450	money for the Synod yearly conference
5028 · Employee Security Screening				
5029 · Other Gen & Admin				
5029-1 · State Filing Fees	61.25	62	62	Yearly corp. state filing fee
5029-2 Employee Background Checks		-		
5029-4 · Other	313.50	-	325	Misc. state & local fees & 4 yr, notary lic. Renewal

**Living Lord Lutheran Church
2011 Budget Estimates**

Description	2010 Actual 12/31/2010	2010 Approved Budget	2011 Proposed Budget	Notes
Total 5029 · Other Gen & Admin	374.75	62	387	
5030 Employee Sick Leave	483.00			
5010 · General & Administrative - Other	-	-	0	
Total 5010 · General & Administrative	68,285.81	69,526	71,428	
5100 · Pastoral Disbursements				
5101 · Contractual Disbursements	61,854.15	61,916	63,154	Est. salary plus 2% raise
5102 · Pension/Hosp.	31,595.75	33,806	37,522	Pension incr. Due to salary incr.
5103 · Education	200.00	200	1,000	Education costs for pastor
5104 · Professional Fees/Organizations		-		
5105 · Mileage Reimbursement	3,000.00	3,000	3,000	
5106 · Supplies	9.98	120	300	
5108 · Synod Conference		500	500	
5109 - Sabbatical Reserve	3,840.00	3,840	3,840	
5110 · Other		-		
Total 5100 · Pastoral Disbursements	100,499.88	103,382	109,316	
5199 · Substitute Pastor/Mileage				
5199-1 Substitute pastor costs	1,000.00	600	1,500	Additional funds to cover Israel trip
5199-2 Mileage Allowance	36.00	80	100	
Total 5199 Substitute Pastor	1,036.00	680	1,600	
5300 · Youth & Education Director				
5301 · Personnel Costs	29,488.23	29,580	31,580	Proposed \$2000 raise
5302-2 Insurance				
5302-1 Worker's Compensation	302.40	324	334	
5302-2 Employer Contributions-Health	1,455.74	1,568	1,500	
Total 5302 Insurance	1,758.14	1,892	1,834	
5304 · Supplies				
5305 - Mileage Reimbursement			500	
5306 - Continuing Education	210.80	1,000	500	Funds to keep skills up-to-date
Total 5300 · Youth & Education Director	31,457.17	32,472	34,414	
5600 · All God's Children				
5601 · AGC Salaries				
5601-1 · Summer Camp Salaries	6,648.03	9,200	6,600	
5601-2 · AGC Preschool Salaries	109,791.37	123,953	99,500	
5601-3 · AGC AM/PM Care	2,675.43	1,200	4,039	
5601-4 · Enrichment Program				
Total 5601 · AGC Salaries	119,114.83	134,353	110,139	
5602 · Payroll Taxes	9,728.54	8,100	8,387	
5603 · Staff Continuing Education		800	900	
5604 · Utilities				
5604-1 · Electricity	3,560.23	6,000	3,600	
5604-2 · Security System	445.00	200	480	
5604-3 · Telephone	885.75	1,200	900	
5604-4 · Water/Sewage	645.92	1,500	600	
5604-5 · Fire Alarm	372.00	204	360	
5604-5 · False Alarm Fee	25.00	100	50	
Total 5604 · Utilities	5,933.90	9,204	5,990	
5605 · Sexton	8,055.31	8,181	9,095	
5606 · Office Supplies	1,239.13	800	1,153	
5607 · Supplies				
5607-1 · Preschool Supplies	1,519.40	1,306	1,500	

**Living Lord Lutheran Church
2011 Budget Estimates**

Description	2010 Actual 12/31/2010	2010 Approved Budget	2011 Proposed Budget	Notes
5607-2 · Stay N' Play		45	50	
5607-3 · Summer Camp	211.84	700	200	
5607-4 · Enrichment Program		-		
Total 5607 · Supplies	1,731.24	2,051	1,750	
5608 · Special Projects/Field Trips	284.32		300	
5609 · Property Maintenance	4,109.39	4,196	4,290	
5610 · Education Building Mortgage				
5610-1 · Mortgage Interest	3,429.61	3,454	2,250	
5610-2 · Mortgage Principal	22,322.39	22,300	23,502	
5610-3 - Extra Principal Pay Down		-		
Total 5610 · Education Building Mortgage	25,752.00	25,754	25,752	
5612 · Staff Security Screening	38.25	40	160	
5613 · Insurance				
5613-1 · Building Insurance	2,932.18	6,800	3,210	
5613-2 · Worker's Compensation	1,411.22	1,430	1,775	
Total 5613 · Insurance	4,343.40	8,230	4,985	
5614 · Bank Charges				
5614-1 · Returned Checks			600	
5614-2 · Service Fee-Return Checks			50	
5614 · Bank Charges - Other			50	
Total 5614 · Bank Charges	-	-	700	
5615 · Equipment Lease/Maintenance	1,133.06	900	1,044	
5616 · Administration/Accreditation	60.00	300	600	
5617 · Storage Unit				
5618 Parent Refund				
5660 Other				
Total 5600 · All God's Children	181,523.37	202,909	175,245	
5900 · Special Projects Fund Paym				
5999 · One time Special Projects				
5900 · Special Projects Fund Paym - Other				
Total 5900 · Special Projects Fund Paym	-	-	0	
6000 · Evangelism Ministry				
6240 · Evangelism Team				
6241 · Evangelism Disbursements	120.00	120	1,770	Pew Supplies, Website Devel. & Maint.
6243 · Newsletter				
6243-1 · Supplies	30.90			
6243-2 Printing		45		
6243-3 · Postage	86.08	50		
Total 6243 · Newsletter	116.98	95	0	
6244 · Publicity	2,280.05	2,682	2,772	Newspaper Ads, Yellow pages, Misc.
Total 6240 · Evangelism Team	2,517.03	2,897	4,542	
6250 · Stewardship Team				
6251 · Stewardship Disbursements	664.07	437		
Total 6250 · Stewardship Team	664.07	437	500	campaign materials
6260 · Outreach Team				
6262 · Pass Through Disbursements	-			
6261 · Outreach Team	-	-	6,397	Stephen Ministry-manuals, leader training & conference
Total 6260 · Outreach Team	-	-	6,397	
Total 6000 · Evangelism Ministry	3,181.10	3,334	11,439	
7000 · Social Ministry				
7220 · Youth Team				

**Living Lord Lutheran Church
2011 Budget Estimates**

Description	2010 Actual 12/31/2010	2010 Approved Budget	2011 Proposed Budget	Notes
7221 · Youth Disbursements	4,131.14	4,495	9,170	supplies, chaperone fees, shared fees
Total 7220 · Youth Team	4,131.14	4,495	9,170	
7230 · Education Team				
7231 · Sunday School Supplies	657.81	1,030	910	workbooks, crafts, gifts, food, curriculum Program, decorations, crafts food & utensils,
7232 · Vacation Bible School	1,413.97	3,250	4,200	LOMF sets & supplies
7233 · Confirmation	1,011.93	1,370	1,320	workbooks, Bibles, gifts, chaperones
7235 - First Communion		-		
Total 7230 · Education Team	3,083.71	5,650	6,430	
7270 · Worship Team				
7271 · Music	769.79	906	1,000	incl. 700 for license renewal
7272 · Flowers	1,818.22	2,167	1,575	\$20 per week
7273 · Supplies	1,176.50	1,566	1,750	wine, wafers, candle wicks, candle inserts, etc.
7274 · Organist	14,206.59	14,226	14,511	includes proposed 2% raise
7275 · Replacement Organist	750.00	500	750	3 Sundays
7276 · Nursery/Attendant	1,405.00	1,976	1,560	3 hours per Sunday
7277 · Worker's Comp Insurance	163.79	300	400	
7279 · Worship-Other			500	
7279-1 Continuing Education			67	
7279-2 Worship-Organist dues	67.00	67	67	
Total 7279-Worship-Other	67.00	67	567	
Total 7270 · Worship Team	20,356.89	21,708	22,680	
Total 7000 · Social Ministry	27,571.74	31,853	38,280	
8000 · Administration Ministry				
8040 · Comprehensive Contingency Plan	-	-	0	
8042 · Emergency Training	-	-		
Total 8040 · Comprehensive Contingency Plan	-	-	0	
8050 · Property Team				
8051 · Utilities				
8051-1 · Telephone	3,659.65	3,027	3,672	
8051-2 · Electricity	15,177.77	11,260	15,600	
8051-3 · Water/Sewage	3,337.02	2,555	3,240	
8051-4 · Security Monitoring	195.00	379	312	
8051-5 Fire Alarm/Sprinklers	775.35	1,079	936	
Total 8051 · Utilities	23,144.79	18,300	23,760	
8052 · Insurance				
8052-1 · Buildings	12,500.26	18,027	15,000	
8052-2 · Worker's Comp Insurance	272.14	392	312	
Total 8052 · Insurance	12,772.40	18,419	15,312	
8056 · Sexton	19,570.96	25,700	21,506	2% raise for 27 hours per week eliminated in fall 2010
8057 · Storage Rental	693.00	1,188		
8061 · Property Maintenance & Supplies				
8061-1 · Property Maintenance/Impr	4,703.71	3,516	5,495	
8061-2 · Property Supplies	1,153.63	998	1,500	
Total 8061 · Property Maintenance & Suppl	5,857.34	4,514	6,995	
8068 · Church Mortgage				
8068-1 · Mortgage Interest	22,680.01	22,872	22,593	
8068-2 · Mortgage Principal	21,563.99	21,372	21,651	
8068-3 · Extra Principal Pay Down		-		
Total 8068 · Church Mortgage	44,244.00	44,244	44,244	

**Living Lord Lutheran Church
2011 Budget Estimates**

Description	2010 Actual 12/31/2010	2010 Approved Budget	2011 Proposed Budget	Notes
Total 8050 · Property Team	106,282.49	112,365	111,817	
8210 · Fellowship Team				
8211 · Fellowship	<u>262.29</u>	<u>780</u>	<u>360</u>	
Total 8210 · Fellowship Team	<u>262.29</u>	<u>780</u>	<u>360</u>	
Total 8000 · Administration Ministry	<u>106,544.78</u>	<u>113,145</u>	<u>112,177</u>	
Total 5-8000 · General Funds Payments	<u>520,099.85</u>	<u>557,301</u>	<u>553,899</u>	
	<u>520,099.85</u>	<u>557,301</u>	<u>553,899</u>	
Total LLLC Financial Position	<u>2,866.11</u>	<u>3,491</u>	<u>-15,087</u>	
Proposed AGC Receipts			175,245	
Proposed AGC Disbursements			175,245	
Net Proposed AGC Financial Position			0	
Proposed Church Receipts			363,567	
Proposed Church Disbursements			378,654	
Net Proposed Church Financial Position			-15,087	

Number of Giving Units who were Assigned Envelopes in 2010	Contribution Levels	Giving Units in Each Category
1	\$0 - .99	0.5%
12	\$1 to \$99	5.7%
49	\$100 to \$399	23.1%
33	\$400 to \$699	15.6%
15	\$700 to \$999	7.1%
65	\$1,000 to \$2,999	30.7%
19	\$3,000 to \$4,999	9.0%
14	\$5,000 to \$6,999	6.6%
4	\$7,000 and up	1.9%
212	Total Full Time Giving Units	100.0%

2011 Nominating Team Report

The church council has four openings. The Team is pleased to announce the nomination of the following qualified candidates:

Mel Lestock

I have attended Living Lord, with my wife, Linda, for the past four years. We moved from Michigan at that time and found Living Lord. I help with ushering, reading, and being a communion assistant at the 8:00 am service. Linda helps with the new visual system we are utilizing.

I hope to lend some new ideas as to how we can make Living Lord grow in the community and to maintain fiscal stability for years to come. The church needs more support in both areas.

There is always a need for more communication to each member and being on the council as a representative of the 8:00 service, it will allow me to input ideas from that service hour to the council.

Let's continue to move Living Lord forward each Sunday!

Ernest G. Ovitz, Ernie

Thank you for the opportunity to introduce myself. My wife Linda and I moved to Sarasota in January 2010 and we were very happy to join Living Lord soon thereafter. The membership has been very warm and welcoming and it would be a privilege to give back in service to the church.

Linda and I are from Highlands Ranch, Colorado a community in the Denver area. We were members of Christ Lutheran Church in Highlands Ranch for many years. Our children Jay and Susannah, Jay's girlfriend Jenny, and Suzy's husband Mike and our grandchildren Nate, Jaela, Taryn, and Tyler are still in the Denver area. As time goes on we hope to enjoy the best of both worlds, visiting in the Rocky Mountain summer, and inviting family here in the winter.

While we consider Colorado our adopted home, we also have a long connection to the Sun Coast. Linda and I lived here from 2001 through 2005, while I was learning the residential appraisal business from my brother John Ovitz. John and Kelly Ovitz and family were members of Living Lord before they moved to Arizona a few years ago. Linda's dad retired to Ft. Myers and we enjoyed spending time with him before he passed away in 2005. My parents had a retirement home in Sarasota and before that in Englewood. And before them, my Grandparents spent their winters in Englewood.

My business career has been associated with the housing industry. I studied architecture in college, and spent four years serving in the Navy. After leaving the Navy, I spent several years working in a family business based in Illinois. The company made display racks for the floor covering trade. Linda and I met during those years. In 1990 we decided to strike out on our own, and moved our family to Denver. Denver had suffered a major housing bust and the Denver Post with filled with ads for foreclosed homes. Fortunately, Colorado's economy turned around and within a few years the state was booming. Economic growth cures a lot of ills. I found work in the mortgage business. In 2001 I was ready for a change, and responded to my brother's offer to join him in the appraisal business here in Sarasota. I have been a full time residential real estate appraiser since then, and am licensed here in Florida as well as in Colorado.

Randy Griffith

I am the son of a career Air Force Senior Master Sergeant. We moved to Winter Park, Florida in the early 1950s after two overseas assignments in Germany and Japan. I met my wife, Pam in Orlando and have been married for 44 years. I graduated from Redlands University in Redlands, Ca. We have 2 sons and 6 grandchildren.

My career in Banking has taken Pam and I across the nation. We have lived in several different cities on both coasts in FL. We have also lived in Roanoke, VA, Valley Forge, PA, Long Valley, NJ, Libertyville, IL, Laguna Niguel, CA, Poway, CA and moved here from Cincinnati, OH in 2006. I am now a home-based employee and plan to retire soon.

Our Lutheran faith dates back to our early marriage. We joined LLLC in 2006 and I look forward to serving the congregation and helping the Church thrive.

Tom Widmann

My name is Tom Widmann and I am running for church council. I grew up in Hillside, NJ and lived there until we moved to Chatham, NJ when I was 16.

I am a lifelong Lutheran and attended Calvary Lutheran Church in Hillside for 40 years. I served on the worship and music committee for 10 years, did lots of property work days for 18 years, sang in the choir for 18 years and was a member of the church council for 8 years.

I moved to South Brunswick, NJ in 1993 and attended Christ Lutheran Church. I served on the worship and music committee for 3 years and I also did some work days and sang in the choir.

I move to Bradenton in 2002 and attended church here for a year before joining in September 2003. I have sung in the choir for 4 years and have attended a few work days around the church. This past December I helped deliver the Christmas gifts that were collected to the warehouse to be distributed.

I look forward to serving on the church council.

APPRECIATION

Thank You to everyone who volunteered their time and talents by working on Teams or on special projects. You have made 2010 a successful year. A special thank you to those in leadership positions.

John Moyer, Council President

Skip Wegener, Council Secretary

Sue Farence, Treasurer

Council Members: **Todd Bohmann, Jackie Riordan, Cheryl Graham, and Randy Hanson**

Voice Editor, **Marianne Moyer**

Pat Kunkel, Evangelism Team Chair, plus all team members

Ursula Williams, Outreach Team Chair, plus all team members

Al Kersten, Stewardship Team Chair, plus all team members

Jackie Riordan, Youth and Education Team Chair, plus all team members

Bill & Karen Hansing, Worship Team Co-chairs, plus all team members

Gary Graham, Property Team Leader, plus all team members

Bille Havey and Norine Eckstrom, Fellowship Team Co-Chairs, plus all team members

Bob Daly, All God's Children Chairman of the Board, plus all team members

Nancy Martinsen, Altar Guild Leader, plus all team members

Barbara Miller, Choir Director, plus all choir members

By Grace vocalists and musicians

Louise Baar, Chime Choir, plus all team members

Marty Mork, Financial Secretary

Bill Mork, Audit Team Chair, plus all team members

We are also grateful to have with us a wonderful staff:

Maggie Hammond, Church Secretary

Jeri Thomas, All God's Children Director

Kristen Hitchcock, Youth Director

Carol Whitfield, Organist

Mike Seminick, Sexton

Our most sincere thanks go to God and to our shepherd, who lovingly led our flock through some stormy weather and over some tough terrain this year; and who today has brought us to a safe place to celebrate with us our triumphs: our spiritual leader and friend,

Pastor Jeffrey Gross.

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