

**LIVING LORD LUTHERAN CHURCH  
ANNUAL REPORT  
YEAR ENDING DECEMBER 31, 2024**

**PRESENTED TO THE CONGREGATION**

**JANUARY 26, 2025**



**Evangelical Lutheran Church in America**  
God's work. Our hands.

**OUR MISSION STATEMENT:**

*Our vision is to be a diverse community of believers who seek to welcome all people, connect them to God and live as Jesus teaches us.*

*Our Mission is to:  
Make Disciples - Serve Selflessly - Live Faithfully*

**Annual Congregational Meeting**  
**January 26, 2025**  
**Agenda**

Quorum Determination

Call to Order

Opening Prayer

Welcome

2024 Year in Review

Minutes Approval - 2024 Congregational Annual Meeting Minutes

Treasurer's Report - Budget Approval

Election of Council Members

Business Update

Call Process

Campus Improvement

All God's Children Preschool Update

Closing Prayer

Adjournment

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**PASTOR’S LETTER**

Another year is gone. A New Year has begun. And, there is reason for joy and celebration for each. In 2024 we lost some members and gained more than we lost. That is good news. We began some large scale “sprucing up” of the building. Thanks to God for the funds. Thanks to our donors for sharing. All God’s Children continues to be a shining light as a ministry of Living Lord. I have had great times with the children in the chapel and just talking to the kids. We are, of course, still in the waiting mode for our new pastor. Continue to pray for the pastor God has chosen for us. 2025 will be the year!!!

All of this is good. But, what lightens my heart and makes me smile is the attitude we seem to have found and live in. An attitude of joy, peace and goodwill to all people. Maybe I am a Pollyanna but I see so many good things happening that I can only smile and thank God for his generosity to us.

We are not perfect, but forgiven children of God. We are not perfect, but loved by the creator of the universe. We are not perfect, but held in the hand of the One who is. And I cannot think of a better place to be.

May God give us another year of growth in discipleship and in love.

In the Love of Christ: Pastor Ed

**2024 Official Acts  
Living Lord Lutheran Church**

<b>Baptisms</b>
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Event	Name	Type	Date
B	Lila Griffon	BU	5/6/24

<b>Confirmation</b>
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Event	Name	Type	Date
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<b>Weddings and Funerals</b>
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Event	Names	Date
F	Marlene Saum	04/20/24
F	Charlie Croatman	5/25/24
F	Karol Borkowski	10/29/24

## LIVING LORD LUTHERAN CHURCH MEMBERSHIP RECORDS

	<u>2022</u>	<u>2023</u>	<u>2024</u>
<b>BAPTIZED</b>	406	366	362
<b>CONFIRMED</b>	355	314	309
<b>ACTIVE CONFIRMED</b> Those members communing AND having record of giving	266	252	264
<b>CHILDREN OF SUNDAY SCHOOL AGE</b> Nursery through 8th grade	12	22	10
<b>AVERAGE SUNDAY SCHOOL ATTENDANCE</b>	14	6	5
<b>AVERAGE WORSHIP ATTENDANCE</b> Averages by Worship Service	515	502	429
7:45	NA	15	15
9:00	56	53	49
11:00	53	64	57
Online 9:00	410	162	129
Online 11:00	239	173	159
<b>Total</b>	758	453	393
Easter	304	789	896
Christmas	231	1406	1314
<b>AVERAGE MIDWEEK ATTENDANCE</b> Includes: Lent, Holy Week, Thanksgiving	42	52	48

## **PRESIDENT'S LETTER**

2024 has come to an end and we have much to be thankful for as we end the year and move into 2025. Our congregation and AGC ministry continued to be strong through this year of transition. God also protected us through several storms this year. Despite some damage to our building from one of the hurricanes, we were very fortunate as several communities around us were much more severely impacted. Some highlights of 2024 are as follows:

- Call Process – Our call committee has been hard at work in 2024 and has made great progress in the call process. The following steps of the call process have been completed:
  - o Pastor retires and Celebration of Ministry
  - o Receive and Transition Interim Pastor
  - o Ministry assessment and discernment process
  - o Call committee formed
  - o Congregational Ministry Site Profile created
- Building Improvement – The building improvement committee was very busy this year and we have seen a several upgrades to our campus grounds and buildings. These improvements have made our buildings feel more inviting and modern and work will continue through 2025.
- Team events – our teams were active this year and sponsored several events at LLC as well as within the community. Events such as VBS, Angel Tree, Oneco School Supply Drive and Jazz concerts were just a few of the highlights for the year. Our congregation continues to stay active in the community and offers many events for members to participate.

I also want to thank the staff for their continued exceptional performance. Their professionalism and expertise in each of their areas are a true blessing to this congregation. Thank you to our volunteers who make our congregation thrive and for all of your contributions as a congregation. Thank you to the call committee for their hours of service and dedication conducting the important work of the call. Special thanks to the congregational council who has supported me in my role and has conducted the important work of the church with several hours of volunteer service. Thanks to all for your support and prayers.

Rebecca Powers

The meeting was called to order at 12:15pm, with a prayer by Pastor Ed.

Attendees: A quorum was present with 58 congregational attendees.

**Minutes Approval** – Approval of the 2023 Annual meeting minutes was motioned by Patty Kunkel and seconded by Mike Tetmeyer. They were approved unanimously.

**2023 Year in Review:**

- Our Mission and Vision statement was rolled out, aligning our aligning our focus for our ministries here at LLLC.
  - o Mission: Make Disciples, Serve Selflessly, Live Faithfully
  - o Vision Statement: Be a diverse community of believers who seek to welcome all people and connect them to God, and live as Jesus teaches us
- We had a year of change with Pastor Terry Courter retiring, Deacon Tara Friederichs received a new call, we welcomed Interim Pastor Ed Holloway and we began the call process.
- The Forward in Faith Campaign closed out
- Continued Community Impact with:
  - o All God's Children events
  - o Outreach with hunger projects, Oneco School and Angel Tree
  - o Youth Activities included Vacation Bible School and Luther Springs your retreats
  - o Worship and Music with Bell and Jazz concerts.

**Treasurer's Report –**

- 2023 continued a downward trend in general offering due to a decline in membership and fewer giving units.
- Insurance cost, property maintenance and supplies saw increased that resulted in a 47% overage in budget of \$16,700.
- Our investment income, savings in pastoral contract and church staff wages kept us close to budget.

**2024 Budget** – A balanced budget was proposed for 2024 and we will meet all of our financial obligations. Until we call a new pastor and/or fill a youth/family ministry position our receipts will exceed our expenses. This will allow us to set aside funds in reserve to assist in the hiring of a new pastor.

- The new budget of \$391,955 was presented. This is down \$30,000 from the 2023 budget of \$421,340. A motion was made by Al Kersten and seconded by Randy Hanson to accept the budget as presented. It was approved unanimously.
- A motion by Rhoda Olson and second by Marty Mork was made to accept the All God's Children's budget and it was approved unanimously.

**2024 Council Member Election:** The following slate of officers and committee members was presented:

President:	Rebecca Powers
Vice President:	Rich Jones
Treasurer:	Mike Gutzler
Secretary:	Rae Dowling
Parish Life:	Stephney Rose
Worship & Music:	Rhoda Olson
Evangelism:	Patty Kunkel
Member at Large:	Beverly Brockschmidt

A motion was made by Randy Hanson and seconded by Bill Miller to accept the slate as presented. The Council was elected unanimously.

In addition, we recognize the following Special Team Leaders for their service to the congregation:

All God's Children Liaison:	Mary Hunter
Property Team:	Bill Hoth
Stewardship Team:	Karen Symos

We thank all of our leaders and members who volunteer tirelessly throughout the year for all that they do for Living Lord Lutheran Church!!

### **New Business:**

Model Constitution Review and Approval –

In order to move forward in the call process, we must align with the Florida Bahamas Synod Model Constitution. Two changes were proposed for our constitution:

- **Chapter 4 – Statement of Purpose**
  - Serve in response to God's love to meet human needs, caring for the sick and the aged, advocating dignity, and justice, and equity for all people, working for peace and reconciliation among the nations, caring for the marginalized, embracing and welcoming racially and ethnically diverse population and standing in solidarity with the poor and powerless oppressed and committing itself to their needs
- **Chapter 9 – Rostered Minister**
  - Speak publicly to the world in solidarity with the poor and oppressed, calling for justice and proclaiming God's love for the world advocating dignity, justice and equity for all people, working for peace and reconciliation among the nations, caring for the marginalized and embracing and welcoming racially and ethnically diverse populations.
  - **Congregation Meetings, Congregation Council and Congregation Committees.**  
(New footnote)

1 If the pastor is the president of the congregation, the congregation may consider giving the vice president the authority to call a special meeting.

A motion was made by Deb Miller and seconded by Marty Mork to accept these changes to align with the Synod Model Constitution and they were unanimously approved.



## **2024 Outlook**

- Ministry Discernment we will take a fresh look at our Youth and Family Ministry and what are the essentials for a call of a new pastor.
- Building Improvement will shift from expansion to building improvements
- And we'll continue with our Community Impacts through All God's Children Ministry and events, outreach teams, youth activities and worship and music.
- Call Process update:
  - o Call Process will continue with a Congregational Retreat on February 10<sup>th</sup>, 9am – 2pm at Peridia Golf and Country Club that include discussion on what we want LLLC to look like in the future and what type of a pastor we will call to help us get there.
  - o A call committee will be formed after the retreat.
  - o A survey will be developed and distributed for anyone that would like to provide input on the profile for the Pastoral Candidate.
  - o New members are encouraged to speak at the retreat or provide input on the survey.

The meeting was adjourned at 1:12pm

Respectfully Submitted,

Rae Dowling

## **FINANCIAL RESOURCES – Team Leader – Mike Gutzler - Treasurer**

### **Financial Position**

General offering for December was \$73,239. This was \$45,238 greater than December 2023. We received a very generous gift from a member. In addition, our overall giving increased beginning August/September and continued to steadily increase through December. Thank you to everyone for your generous contributions. Church general fund receipts in 2024 were greater than planned and greater than 2023. In 2024 we also came in under budget in expenses.

### **Looking Ahead**

We are proposing balanced budgets for both AGC and LLLC in 2025. These budgets will allow us to call a new pastor around the middle of the year at a very competitive and generous compensation package.

### **All God's Children Preschool and VPK**

We continue to be blessed with a very robust and active school that generously contributes monthly to our overall positive financial situation through our cooperative maintenance agreement.

### **Recognition**

Many thanks to our financial resources team that works every week of the year. Special thanks to Erin Bonifate, preschool director; Maggie Hammond, parish administrator; Karen Symos, bookkeeper; and the members of the finance board that I consult from time to time throughout the year.

**Living Lord Lutheran Church**  
**Treasurer's Report as of Dec 31, 2024**

<b>OVERVIEW YEAR TO DATE 2024</b>	<b>Jan- Dec 2024 Actuals</b>	<b>Jan -Dec 2024 Budget</b>	<b>Favorable/ (Unfavorable)</b>
Church General Fund Receipts	396,266.81	387,455.00	8,811.81
Church General Fund Disbursements	361,318.27	391,955.00	30,636.73
Net Church General Fund	34,948.54	(4,500.00)	39,448.54
Church Restricted Receipts	183,209.48		
Facility Fundraiser (Scrip)	748.83		
Youth Group Fundraiser	521.06		
Church Restricted Disbursements	138,563.59		
Net Church Financial Position	<b>80,864.32</b>		
AGC General Fund Receipts	286,586.24	274,200.00	12,386.24
AGC General Fund Disbursements	271,763.20	272,500.00	736.80
Net AGC General Fund	14,823.04	1,700.00	13,123.04
AGC Restricted Receipts	4,000.00		
AGC Fundraisers	15,153.72		
AGC Restricted Disbursements	32,186.49		
Net AGC Financial Position	<b>1,790.27</b>		
Total LLLC General Fund Receipts	682,853.05	661,655.00	21,198.05
Total LLLC General Fund Disbursements	633,081.47	664,455.00	31,373.53
Net LLLC General Fund	49,771.58	(2,800.00)	52,571.58
Fundraising Balances	16,423.61		
Total LLLC Restricted Receipts	187,209.48		
Total LLLC Restricted Disbursements	170,750.08		
Net Total LLLC Financial Position(includes restricted)	<b>82,654.59</b>		
<b>YEAR TO DATE COMPARISON 2024 VS 2023</b>	<b>Jan- Dec 2024 Actuals</b>	<b>Jan -Dec 2023 Actuals</b>	<b>Favorable/ (Unfavorable)</b>
Church General Fund Receipts	396,266.81	392,458.57	3,808.24
Church General Fund Disbursements	361,318.27	420,485.54	59,167.27
Net Church General Fund	<b>34,948.54</b>	<b>(28,026.97)</b>	62,975.51
AGC General Fund Receipts	286,586.24	282,660.83	3,925.41
AGC General Fund Disbursements	271,763.20	255,383.02	(16,380.18)
Net AGC General Fund	<b>14,823.04</b>	<b>27,277.81</b>	(12,454.77)
Total LLLC General Fund Receipts	682,853.05	675,119.40	7,733.65
Total LLLC General Fund Disbursements	633,081.47	675,868.56	42,787.09
Net LLLC General Fund	<b>49,771.58</b>	<b>(749.16)</b>	50,520.74

Church general fund receipts for 2024 are \$8,800 more than budget, thanks to a member's generous donation in December. Disbursements are \$35,000 less than receipts.  
AGC ended the year \$14,800 favorable to disbursements.

Karen Symos, Bookkeeper

**Living Lord Lutheran Church**  
**Balance Sheet Funds**  
as of December 31, 2024

<b>Restricted Funds</b>		
<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
3110	General Funds	112.13
3702	Capital Fund Drives	
3702-04	Building Improvement Fund	60,396.58
3702-06	Audio Visual Equipment	1,357.02
3702-11	Activities Hall Improvement	16,149.67
3702-F	Signage	0.00
3702-13	Hurricane Clean UP	17,860.00
3702	Total Capital Fund Drive	95,765.47
3705	Pastor Discretionary	12,267.56
3708	Stephen Ministry	894.66
3753	World Hunger	0.00
3754	Disaster Relief (donated)	0.00
3760	Non-Budgeted Receipts & Disbursements	784.49
3771	Outreach Team	724.60
3782-03	Quilters	1,165.00
3783	College Scholarship Fund	4,991.00
3792	Education	2,472.00
3793	Sunday School Restricted	3,362.28
3796	Worship & Music	
3796-1	Worship	400.93
3796-2	Handbells	383.86
3796-3	Music related Donation	5,543.27
3796	Total Worship & Music	6,328.06
3798	Staff Gift	775.00
3799	Miscellaneous restricted	0.00
3800	Memorials	7,895.00
<b>Total Restricted Funds</b>		<b>137,537.25</b>
<b>Designated/Reserve Funds</b>		
3701-3	Property Reserve for Major Purchases	19,397.63
3704	Pastoral Sabbatical	7,141.31
3711	AGC Operating Funds Reserve	112,278.04
3713	AGC VPK Grant Receipts	27,971.77
3714	AGC Education Building Maintenance Reserve	5,206.35
3716	Pastoral Call Reserve	30,000.00
<b>Total Designated/Reserve Funds</b>		<b>201,995.10</b>
<b>Fundraising Accounts</b>		
3709	Facility Fundraising (Scrip Program)	3,523.58
	Current Year Balance	748.83
	Balance	4,272.41
3710	AGC Restricted	15,867.96
	Current Year Balance	4,000.00
	Balance	19,867.96
3795	Youth Team	14,797.63
	Current Year Balance	521.06
	Balance	15,318.69
<b>Total Fundraising Accounts</b>		<b>39,459.06</b>
<b>Other Balance Sheet Funds</b>		
3702-8	Mah Jong Club	320.59
<b>Total Other Balance Sheet Accounts</b>		<b>320.59</b>
<b>Total Balance Sheet Funds</b>		<b>379,312.00</b>
<b>Cash Balances</b>		
	Money Market Account	141,189.06
	Checking Account & Petty Cash	64,502.95
	Harris & Ozark Bank CD	307,652.09
	Ameritrade Brokerage Account	98.19
<b>Total Cash Balances</b>		<b>513,442.29</b>
<b>Surplus Funds Church</b>		<b>119,307.25</b>
<b>Surplus Funds AGC</b>		<b>14,823.04</b>

# Living Lord Lutheran Church

## Budget vs. Actual - Church Only

January through December 2024

	Actuals Jan-Dec 2024	Budget 2024	Favorable (Unfavorable)
<b>Receipts</b>			
4000 - General Fund Receipts			
4010 - General Offering			
4010-1 - Offering Plate	312,708.58	310,000.00	2,708.58
4010-2 - Offering Direct Deposit	49,922.42	45,000.00	4,922.42
Total 4010 - General Offering	362,631.00	355,000.00	7,631.00
4011 - Refunds	1,009.38	1,000.00	9.38
4012 - Special Events	2,980.00	1,105.00	1,875.00
4015 - Bank fees/NSF reimbursement	354.29	0.00	354.29
4052 - Facility Usage Donations	11,799.00	10,000.00	1,799.00
4099 - Interest/Dividend Receipts	11,448.18	12,000.00	(551.82)
4140 - Evangelism Team			
4141 - Evangelism Receipts	88.00	50.00	38.00
Total 4140 - Evangelism Team	88.00	50.00	38.00
4220 - Youth Team			
4221 - Youth Receipts	25.00	2,000.00	(1,975.00)
Total 4220 - Youth Team	25.00	2,000.00	(1,975.00)
4230 - Education Team			
4232 - Vacation Bible School/Day Camp	374.96	1,900.00	(1,525.04)
4237 - Education Other - Special Event	0.00	100.00	(100.00)
Total 4230 - Education Team	374.96	2,000.00	(1,625.04)
4270 - Worship Team			
4272 - Flowers/Eternal Candle	2,077.00	1,600.00	477.00
4273 - Worship Non Cash Contributions	0.00	300.00	(300.00)
4274 - Worship Other	1,000.00	0.00	1,000.00
Total 4270 - Worship Team	3,077.00	1,900.00	1,177.00
4300 - Administration Ministry			
4301 - Administration Contributions	50.00	100.00	(50.00)
Total 4300 - Administration Ministry	50.00	100.00	(50.00)
4310 - Fellowship Team			
4311 - Fellowship Receipts	1,753.00	1,800.00	(47.00)
Total 4310 - Fellowship Team	1,753.00	1,800.00	(47.00)
4350 - Property Team			
4351 - Property Receipts	677.00	500.00	177.00
Total 4350 - Property Team	677.00	500.00	177.00
Total 4000 - General Fund Receipts	396,266.81	387,455.00	8,811.81
4500 - Restricted Receipts	183,209.48	4,500.00	178,709.48
4501 - Facility Fundraising	748.83	0.00	748.83
4502 - Youth Group Fundraisers	521.06	0.00	521.06
Total Receipts	580,746.18	391,955.00	188,791.18
<b>Disbursements</b>			
5000 - General Funds Payments			
5005 - Benevolence	5,733.52	7,100.00	1,366.48

# Living Lord Lutheran Church

## Budget vs. Actual - Church Only

January through December 2024

	Actuals Jan-Dec 2024	Budget 2024	Favorable (Unfavorable)
5010 - Administration Team			
5011 - Church Staff			
5011-3 - Church Staff Wages	128,237.53	151,176.00	22,938.47
5011-4 - Church Staff Gift	2,300.00	4,500.00	2,200.00
Total 5011 - Church Staff	130,537.53	155,676.00	25,138.47
5012 - Bank Service Charges			0.00
5012-2 - Bank Fee for Return NSF Check	24.00	34.00	10.00
5012-6 - Bank Fees	616.56	454.59	(161.97)
Total 5012 - Bank Service Charges	640.56	488.59	(151.97)
5013 - Payroll Taxes	13,566.29	15,145.16	1,578.87
5014 - Office Supplies	2,893.22	3,300.00	406.78
5016 - Insurance			
5016-1 - Worker's Compensation	2,707.00	2,300.00	(407.00)
5016-2 - Employer Contribution-Health	7,449.00	7,449.00	0.00
Total 5016 - Insurance	10,156.00	9,749.00	(407.00)
5017 - Postage	663.08	850.00	186.92
5018 - Bookkeeper Stipend	6,500.00	4,800.00	(1,700.00)
5021 - Equipment			
5021-1 - Equipment Lease/Maintenance	6,645.89	5,700.00	(945.89)
5021-2 - Computer Purchase/Maintenance	871.03	0.00	(871.03)
5021-3 - Software Subscriptions	2,512.31	2,000.00	(512.31)
Total 5021 - Equipment	10,029.23	7,700.00	(2,329.23)
5023 - Conference Dues	250.00	250.00	0.00
5029 - Administration Other			
5029-1 - State Filing Fees	61.25	61.25	0.00
5029-2 - Employee Background Checks	190.00	200.00	10.00
5029-4 - Other	385.22	500.00	114.78
5029-5 - Outside Audit	0.00	3,000.00	3,000.00
6560 - Payroll Costs	528.75	285.00	(243.75)
Total 5029 - Administration Other	1,165.22	4,046.25	2,881.03
Total 5010 - Administration Team	176,401.13	202,005.00	25,603.87
5100 - Pastoral Disbursements			
5101 - Contract Disbursements			
5101-1 - Contractual Disbursements	46,800.00	46,800.00	0.00
Total 5101 - Contract Disbursements	46,800.00	46,800.00	0.00
5107 - Mileage Reimbursement	1,500.79	500.00	(1,000.79)
5108 - Synod Conference	2,430.85	2,600.00	169.15
5110 - Other	0.00	1,200.00	1,200.00
5114 - Pastoral Call Expense Reserve	30,000.00	30,000.00	0.00
Total 5100 - Pastoral Disbursements	80,731.64	81,100.00	368.36
5199 - Substitute Pastor			
5199-1 - Substitute Pastor Costs	825.00	1,375.00	550.00
Total 5199 - Substitute Pastor	825.00	1,375.00	550.00

# Living Lord Lutheran Church

## Budget vs. Actual - Church Only

January through December 2024

	Actuals Jan-Dec 2024	Budget 2024	Favorable (Unfavorable)
5300 - Director, Youth & Family Min			0.00
5305 - Mileage Reimbursement	0.00	600.00	600.00
Total 5300 - Director, Youth & Family Min	0.00	600.00	600.00
6240 - Evangelism Team			
6241 - Evangelism Disbursements	1,577.21	1,500.00	(77.21)
6243 - Newsletter			
6243-3 - Postage	361.00	300.00	(61.00)
Total 6243 - Newsletter	361.00	300.00	(61.00)
6244 - Publicity			0.00
6244-1 - Print Media	999.00	200.00	(799.00)
6244-2 - Digital Media	514.32	2,000.00	1,485.68
Total 6244 - Publicity	1,513.32	2,200.00	686.68
Total 6240 - Evangelism Team	3,451.53	4,000.00	548.47
6250 - Stewardship Team			
6251 - Stewardship Disbursements	1,111.02	1,000.00	(111.02)
Total 6250 - Stewardship Team	1,111.02	1,000.00	(111.02)
6270 - Parish Life			
6271 - Faith Community Nursing Ministr	0.00	200.00	200.00
6276 - Celebration of Life/Memorial	20.33	0.00	(20.33)
8211 - Fellowship Disbursements	2,840.21	2,780.00	(60.21)
Total 6270 - Parish Life	2,860.54	2,980.00	119.46
7220 - Youth Team			0.00
7221 - Youth Disbursements	326.57	3,800.00	3,473.43
7222 - Youth Retreats	325.00	1,600.00	1,275.00
Total 7220 - Youth Team	651.57	5,400.00	4,748.43
7230 - Education Team			
7231 - Sunday School Supplies	349.70	0.00	(349.70)
7232 - Vacation Bible School/Day Camp	2,887.23	3,500.00	612.77
7233 - Confirmation			
7233-1 - Confirmation Supplies	0.00	50.00	50.00
Total 7233 - Confirmation	0.00	50.00	50.00
7234 - Elementary Education			0.00
7234-1 - Elementary Ed Disbursements	0.00	100.00	100.00
7234-2 - Elementary Ed Retreats	0.00	800.00	800.00
Total 7234 - Elementary Education	0.00	900.00	900.00
7235 - First Communion	0.00	25.00	25.00
7239 - Education Other	221.16	100.00	(121.16)
Total 7230 - Education Team	3,458.09	4,575.00	1,116.91

# Living Lord Lutheran Church

## Budget vs. Actual - Church Only

January through December 2024

	Actuals Jan-Dec 2024	Budget 2024	Favorable (Unfavorable)
7270 - Worship Team			
7272 - Flowers	1,725.00	1,900.00	175.00
7273 - Supplies			
7273-1 - Altar Guild Supplies	526.68	500.00	(26.68)
7273-2 - Other Worship Supplies	2,133.01	850.00	(1,283.01)
Total 7273 - Supplies	2,659.69	1,350.00	(1,309.69)
7275 - Replacement Organist	1,650.00	1,500.00	(150.00)
7278 - Instrument Maintenance	219.99	220.00	0.01
7279 - Worship-Other			
7279-2 - Licenses and Dues	1,352.39	1,500.00	147.61
7279-3 - Program Growth	331.99	500.00	168.01
7279-4 - Musician Fees	1,400.00	800.00	(600.00)
7279-5 - Sponsored Events	2,846.00	1,105.00	(1,741.00)
Total 7279 - Worship-Other	5,930.38	3,905.00	(2,025.38)
Total 7270 - Worship Team	12,185.06	8,875.00	(3,310.06)
8050 - Property Team			
8051 - Utilities			
8051-1 - Telephone	5,252.45	4,000.00	(1,252.45)
8051-2 - Electricity	13,863.98	15,000.00	1,136.02
8051-3 - Water/Sewage	4,664.65	3,500.00	(1,164.65)
8051-4 - Security Monitoring	240.00	245.00	5.00
8051-5 - Fire Alarm/Sprinklers	2,976.88	1,500.00	(1,476.88)
Total 8051 - Utilities	26,997.96	24,245.00	(2,752.96)
8052 - Insurance			
8052-1 - Buildings	23,946.92	25,000.00	1,053.08
Total 8052 - Insurance	23,946.92	25,000.00	1,053.08
8058 - Capital Reserve for major Maint	4,800.00	4,800.00	0.00
8061 - Property Maintenance & Supplies			
8061-1 - Property Maintenance/Impr	15,067.27	14,400.00	(667.27)
8061-2 - Property Supplies	3,097.02	4,500.00	1,402.98
Total 8061 - Property Maintenance & Supplies	18,164.29	18,900.00	735.71
Total 8050 - Property Team	73,909.17	72,945.00	(964.17)
Total 5000 - General Funds Payments	361,318.27	391,955.00	30,636.73
8300 - Restricted disbursements	138,563.59	0.00	(138,563.59)
Total Disbursements	499,881.86	391,955.00	(107,926.86)
Net Income	80,864.32	0.00	80,864.32

# Living Lord Lutheran Church

## Budget vs. Actual - AGC Preschool

January through December 2024

	Jan-Dec 2024 Actuals	2024 Budget	Favorable (Unfavorable)
<b>Receipts</b>			
4000 - General Fund Receipts			
4011 - Refunds	520.18	500.00	20.18
4600 - All God's Children			
4601 - AGC Preschool			
4601-1 - Preschool Tuition	154,358.50	155,900.00	(1,541.50)
4601-2 - Registration	11,065.00	10,400.00	665.00
4601-5 - Tuition-FL State VPK	63,134.06	60,500.00	2,634.06
Total 4601 - AGC Preschool	228,557.56	226,800.00	1,757.56
4605 - AGC Stay & Play	27,016.50	25,200.00	1,816.50
4606 - Summer Camp			
4606-1 - Registration for Summer Camp	1,295.00	1,400.00	(105.00)
4606-2 - Tuition-Summer Camp	29,185.00	20,300.00	8,885.00
Total 4606 - Summer Camp	30,480.00	21,700.00	8,780.00
4612 - Returned Checks			
4612-2 - Returned Checks Bank Fee	12.00	0.00	12.00
Total 4612 - Returned Checks	12.00	0.00	12.00
Total 4600 - All God's Children	286,066.06	273,700.00	12,366.06
Total 4000 - General Fund Receipts	286,586.24	274,200.00	12,386.24
4500 - Restricted Receipts	4,000.00	0.00	4,000.00
4550 - AGC Fundraisers	15,153.72	0.00	15,153.72
Total Receipts	305,739.96	274,200.00	31,539.96
<b>Disbursements</b>			
5000 - General Funds payments			
5010 - Administration Team			
5012 - Bank Service Charges			
5012-1 - Return Check for NSF	0.00	250.00	250.00
5012-2 - Bank Fee for Return NSF Check	9.00	60.00	51.00
5012-6 - Bank Fees	0.00	50.00	50.00
Total 5012 - Bank Service Charges	9.00	360.00	351.00
5013 - Payroll Taxes	16,793.91	16,400.00	(393.91)
5014 - Office Supplies	1,252.80	2,000.00	747.20
5016 - Insurance			
5016-1 - Worker's Compensation	2,707.00	2,500.00	(207.00)
Total 5016 - Insurance	2,707.00	2,500.00	(207.00)
5017 - Postage	0.00	100.00	100.00
5018 - Bookkeeper Stipend	1,500.00	0.00	(1,500.00)
5021 - Equipment			0.00
5021-1 - Equipment Lease/Maintenance	2,408.16	2,400.00	(8.16)
5021-2 - Computer Purchase/Maintenance	0.00	600.00	600.00
5021-3 - Software Subscriptions	459.70	800.00	340.30
Total 5021 - Equipment	2,867.86	3,800.00	932.14



**Living Lord Lutheran Church**  
**Budget vs. Actual - AGC Preschool**  
January through December 2024

	Jan-Dec 2024 Actuals	2024 Budget	Favorable (Unfavorable)
5029 - Administration Other			
5029-1 - State Filing Fees	121.85	125.00	3.15
5029-2 - Employee Background Checks	279.00	215.00	(64.00)
5029-3 - Position Ads	0.00	300.00	300.00
5029-4 - Other	45.00	100.00	55.00
6580 - Payroll Costs	902.00	400.00	(502.00)
<b>Total 5029 - Administration Other</b>	<b>1,347.85</b>	<b>1,140.00</b>	<b>(207.85)</b>
<b>Total 5010 - Administration Team</b>	<b>26,478.42</b>	<b>26,300.00</b>	<b>(178.42)</b>
5600 - All God's Children			
5601 - AGC Salaries			
5601-1 - Summer Camp Salaries	13,211.43	10,000.00	(3,211.43)
5601-2 - AGC Preschool Salaries	188,880.08	187,400.00	(1,480.08)
5601-5 - AGC Staff Gift	4,000.00	3,600.00	(400.00)
5601-6 - AGC Loyalty Incentive	4,000.00	0.00	(4,000.00)
<b>Total 5601 - AGC Salaries</b>	<b>210,091.51</b>	<b>201,000.00</b>	<b>(9,091.51)</b>
5603 - Staff Continuing Education	320.00	2,900.00	2,580.00
5605 - Custodian	9,436.20	12,500.00	3,063.80
5607 - Supplies			
5607-1 - Preschool Supplies	2,814.22	4,000.00	1,185.78
5607-3 - Summer Camp	485.40	500.00	14.60
<b>Total 5607 - Supplies</b>	<b>3,299.62</b>	<b>4,500.00</b>	<b>1,200.38</b>
5608 - Special Events/Field Trips	1,618.01	1,800.00	181.99
5616 - Administration/Accreditation	0.00	140.00	140.00
5620 - Education Build. Maint. Reserve	1,800.00	1,800.00	0.00
5630 - AGC Capital Reserve	3,999.96	4,000.00	0.04
<b>Total 5600 - All God's Children</b>	<b>230,565.30</b>	<b>228,640.00</b>	<b>(1,925.30)</b>
8050 - Property Team			
8051 - Utilities			
8051-1 - Telephone	1,249.15	1,160.00	(89.15)
8051-2 - Electricity	2,189.00	3,500.00	1,311.00
8051-3 - Water/Sewage	1,094.14	900.00	(194.14)
8051-4 - Security Monitoring	240.00	500.00	260.00
8051-5 - Fire Alarm/Sprinklers	542.62	1,000.00	457.38
<b>Total 8051 - Utilities</b>	<b>5,314.91</b>	<b>7,060.00</b>	<b>1,745.09</b>
8052 - Insurance			
8052-1 - Buildings	5,202.72	4,500.00	(702.72)
<b>Total 8052 - Insurance</b>	<b>5,202.72</b>	<b>4,500.00</b>	<b>(702.72)</b>
8061 - Property Maintenance & Supplies			
8061-1 - Property Maintenance/Impr	2,575.91	3,500.00	924.09
8061-2 - Property Supplies	1,625.94	2,500.00	874.06
<b>Total 8061 - Property Maintenance &amp; Supplies</b>	<b>4,201.85</b>	<b>6,000.00</b>	<b>1,798.15</b>
<b>Total 8050 - Property Team</b>	<b>14,719.48</b>	<b>17,560.00</b>	<b>2,840.52</b>
<b>Total 5000 - General Funds Payments</b>	<b>271,763.20</b>	<b>272,500.00</b>	<b>736.80</b>
8300 - Restricted disbursements	32,186.49	0.00	(32,186.49)
<b>Total Disbursements</b>	<b>303,949.69</b>	<b>272,500.00</b>	<b>(31,449.69)</b>
<b>Net Income</b>	<b>1,793.27</b>	<b>1,709.00</b>	<b>90.27</b>

## **ADMINISTRATION – Team Leader – Rich Jones**

The Administration Team never needed to be formed this year. There were no issues that needed to be addressed.

## **BUILDING IMPROVEMENT COMMITTEE - Team Leader – Rich Jones**

*Note: This team does not work with the funds which are given in your offerings but are totally dependent on restricted gifts which normally are and can be directed to a particular project.*

*It is our mission, and goal is to “**Create an environment that is not dated now or in the future.**”*

In February 2024 the forming of this team was advertised in the weekly bulletin inviting members of the congregation who were interested in being a member of a new team to identify themselves. Thirteen members expressed interest in being a member of this new team. They are Rich Jones, Pastor Ed Holloway, Marsha Holloway, Bill Miller, Mike Tetmeyer, Bill Hoth, Gary Anderson, Robert Scott, Vaughn Williams, Bob Scott, Pam Lange, Jud Salmon, and Tom Jefferys.

We met for the first time on March 7, 2024. It was decided that the scope of the work that needed to be addressed was of a magnitude that we should meet weekly. Since that time, we have met on Thursday at 3 PM almost every week. We are open to any church member who wishes to join our meetings as a team member or occasionally visit as a visitor who wishes to comment on what we are doing. While we have many opinions, decisions are made by a majority (a normally unanimous agreement) agreement by the team. We have hired an Interior Decorator to consult with us on colors as well as other items.

The first task addressed by the committee was to rework the activity hall. Using restricted gifts from members we were able to repair and update the room. Using that restricted gift, we then moved onto the narthex and corridors within the building. We cleaned all the tile floors throughout the building. We have painted the walls in these rooms. We have also painted the ceiling in the narthex and have repaired select lighting. We are working on the adding the artwork and bulletins in these rooms.

In addition, we also have addressed the site signage, using a restricted gift, modifying and updating the SR 70 sign, added the entry sign on Palmbrush Trail, and redesigned the sign on Lakewood Ranch Boulevard which was damaged in the hurricane.

We are now, using a restricted gift to address the sanctuary hall, changing out the lighting, reworking the ceiling and walls, we will remove the old, stained carpet tiles and replace it with a vinyl plank which should be more user friendly. This work has been delayed by roof damage potential water leaks from the hurricane and an inability to get the necessary electrical bids. We have the vinyl plank and light fixtures on site awaiting the start of this project.

After we complete sanctuary hall, using a future restricted gift, we will be able to move into the sanctuary where we have already removed the projection screens and painted those walls with special paint that is designed for projection. We will be working with the worship and music team as we develop any changes to this space. We have realigned the seating to

provide a more comfortable seating. We have modified the projection booth to make it more attractive.

We have also worked with the property team as they completed the parking lots and restored damage from the hurricane.

Recognition Thank you to all the many team members who participated in the hours of discussions and interaction they gave in the planning and managing the building of the various projects throughout the year.

### **PARISH LIFE – Team Lead – Stephney Rose**

**Fellowship** - Team members: Pam Lange, Vidra Bernard and Karen Goff

During the year, with the help of many other church members, provided coffee and snacks on Sunday morning, planned and had soup suppers before midweek Lenten services and provided brunch for the town hall meeting in September. We also took over the Family Fun Nights, established by the Raddatz family, providing dinner and fellowship once a month. None of these activities could have happened without continued support and volunteers from the congregation.

**Outreach** - Team members: Mary Torke, Stephney Rose, Sue Copeland

February – In February we collected money for Lutheran World Hunger during our annual Souper Bowl Sunday event. This outreach took place on Sunday, February 11<sup>th</sup> and we collected \$570.03

March – During the month of March our outreach supported Our Daily Bread ministries and their Loaves and Fishes food pantry. Grocery bags were passed out beginning Sunday, March 3<sup>rd</sup>. Members of the church donated 80 bags of groceries. Employees from Our Daily Bread stopped by the church on April 3<sup>rd</sup> to collect the groceries to fill the pantry shelves. Our contact this year was Britney Vela, and we communicated via email at [britney@ourdailybreadofbradenton.org](mailto:britney@ourdailybreadofbradenton.org).

May – Our May outreach focused on Hope Family Services. This campaign ran from May 12<sup>th</sup> – May 26<sup>th</sup>. The mission of Hope is to help victims of domestic violence in our community. We collected items based on their shelter wish list throughout the month. Mary Torke delivered 2 carloads of donations and \$250 in gift cards for the organization. Kayla is our contact at Hope, and she is the manager.

July – July brought our annual school supply collection for Oneco Elementary School. Based on the Manatee County suggested school supply lists, various school supplies were donated by members of the church. Monetary collections totaled \$455, and we also received a \$50 Target gift card for the school. Mary Torke, Jimmy, and Susan Copeland delivered the school supplies to Oneco on August 7<sup>th</sup>. Our contact at the school was Carli Baez at 941-751-7018.

November – During the month of November our Salvation Army Angel Tree went up in the narthex and we were able to brighten Christmas for 55 children in our community. We also received a \$50 monetary donation. The outreach ran from Sunday, November 10<sup>th</sup> to Sunday, December 1<sup>st</sup>. A Salvation Army employee picked up the gifts on December 4<sup>th</sup>. Our contact this year was Ursula at 941-757-5779.

**Handicrafts Ministry – “A Stitch & A Prayer”** Team members: Sue Chan, Marsha Holloway, Pam Lange, Pauline Priest, Kathy Schimmoller, Karen Symos, Loraine Dinger, Barbara VanBuren, Elaine Cockfield, Marilyn Jones, Nancy Taylor.

The quilters of the Handicrafts group has been busy being the hands and feet of Christ in our global and local community. 64 large quilts will be sent to Lutheran World Relief and 300 lap quilts have been given to Steve Pierannunzi to distribute through his ministry group, Suncoast Comfort Canines 4 Christ. Organizations they've visited include Easter Seals, Casa Mora, Encompass Health Rehab Hospital, Aspire of Sarasota and Grand Living Villa of Sarasota.

### **EVANGELISM – Team Lead – Patty Kunkel**

Team members: Patty Kunkel, Carol Daly Al Kersten, Bob Scott, Pastor Ed Holloway

We started each meeting with a prayer and ended with the Lord's Prayer

Web Site. Our main objective was to bring new people into our church by updating and making our website user friendly and to show that we are an active and vibrant church. The site is updated every week with current information. We continue to take pictures of events to be used for the website and Facebook.

The live streaming of the Sunday services are posted on Facebook.

Jazz Concerts were held on March 12<sup>th</sup> and November 2<sup>nd</sup>. Articles were placed in the bulletins, Voice and Monday Link. Also, in the East County Observer and Parrish Village News and Peridia along with the Sarasota Jazz Club. The flyers and bios of the musicians were handed out at the three Sunday worship services.

Articles advertising Holy Week and Easter Services and Christmas Eve Services were placed in The East County Observer and Parrish Village News. These ads were also placed on Facebook and website. This year, signs for Christmas Eve services were made and placed at both drive way entrances and a banner was made and placed between the poles on our new sign on SR 70. These were saved for future use.

The sign on Lakewood Ranch Blvd was replaced with the new sign design.

A total of 15 new members were received in 2024. Please greet them.

Name tags for members are still suggested by Pastor Ed. It will be helpful when the new pastor arrives.

Stewardship Sunday was on October 10<sup>th</sup>. We set up our table with cookies and passed out flyers explaining the duties of our team. We updated our part of the survey

We continue to welcome first time visitors and give them a gift bag. For the past couple of years, we have given out over 150 bags. Carol Daly continues to prepare them for us.

The Church attendance registers are reviewed every week. If there is a first-time visitor who indicates their address, a letter is sent out to welcome them. If there is a phone number they are also called.

The Sunday service times are placed on the attendance sheets for the ushers to record the attendance numbers of each service. They are then placed on Maggie's desk to record.

The team has worked hard to promote LLLC this year and we look forward to another good year in 2025.

### **STEWARDSHIP – Team Lead – Karen Symos**

Team Members: Karen Symos, Tom Jeffreys, Randy Hanson, Bob Scott, John Saum

The Stewardship Team sponsored a Town Hall meeting in September, to give everyone an update on the Call Committee, Building Improvement Fund and current finances. Over 50 people attended.

The Stewardship Drive was started in October with a Meet and Greet of council and committee members- Property, Finance, Stewardship, Education, Parish Life, Evangelism, Council, Administration, Music & Worship and Outreach to promote volunteer activities and give additional information for the time & talent surveys. Prior to the drive, a cover letter, pledge form and time and talent survey were sent. Temple talks were given by Mike Gutzler, Jeff Taylor and Ruth McConnell. Pledges were blessed on Sunday November 24<sup>th</sup>. 52 pledges were received for \$218,040. This is fewer pledges received than in 2023 but more funds pledged. (In 2023, 56 pledges for \$213,020 were received). The time and talent surveys are being tabulated and will be sent to committee members.

We sincerely thank everyone who supports the church through their pledges, financial contributions and sharing their time and talents in our ministries. The Stewardship Team encourages all input and welcomes anyone who would like to participate on the team.

### **EDUCATION**

**2024 Youth Gathering** A huge Thank You to the entire congregation for supporting Emily Holst, Logan Pope, Lynn Pope and myself, Doug Holst in order to attend the week-long youth conference, The ELCA Youth Gathering. This dynamic event allows youth to physically be present to help other churches and the environment in the New Orleans area. The Youth Gathering provided the opportunity for Living Lord youth to meet enthusiastic youth from all over the country. Not only did it help our youth grow in their faith, but it inspired Lynn and I also. With over 16,000 youth at multiple hotels, it was easy to have fellowship, to meet people from different backgrounds and we had city exposure which was good for us since most of us are somewhat sheltered.

The worship and services at the Youth Gathering were especially inspiring, but most of all, to see over 16,000 youth singing and praising the Lord made my heart melt. This was an incredibly meaningful experience for all four of us, and we are forever thankful for the experience. I have no doubt that this event has changed the lives of most of the youth that attended. Forever Grateful – Doug Holst

**Adult Education** Adult Christian Education classes offered in 2024 included the Pastor's Bible Study on Galatians in the spring, Revelation in summer, and Hebrews in the fall led by

Pastor Ed Holloway. On Monday mornings at 10:00, adults studied a curriculum with Ruth McConnell about current issues in the news, enlightened by relevant Bible readings selected by "The Wired Word," a weekly subscription online. On Sundays at 10:05 a Bible study of the lectionary's first and second readings was led by Rev. Roger Raddatz and Ruth McConnell.

### **PROPERTY – Team Lead – Bill Hoth**

A significant portion of the team's efforts this past year have been devoted to storm clean up.

In August we had tropical storm Debby. This was mostly a rain event, with one downed tree along the right side of the driveway off Palmbrush Trail. Late September, hurricane Helene hit to the north of us. We dodged a bullet, but again, a big clean up. Early October was real trouble with hurricane Milton, a category 5 hurricane. We put the hurricane shutters on the church and waited. It was a great effort by the team. With many property team members away for the summer, I enlisted the help of Matt Palmtag and Jeff and Nancy Taylor. We got very wet!!!

Following hurricane Milton, we removed the hurricane shutters and started many weeks of clean up. Fortunately, we had just finished extensive tree work. A large tree behind the sanctuary and a large double tree on the AGC playground had just been removed. The bad news is that the tree company would be needed again. The church also sustained damage to the roof over the sanctuary hall. Sutter Roofing has been hired to do the roof repair. A temporary patch was put in place, to "dry in the roof". As of late December 2024, the new roof panels are on site and the work should be completed soon.

Some of the teams' accomplishments of the past year:

1. In January the team worked with our A/C contractor to remove an old A/C unit from the janitorial closet / equipment room. It hadn't been used in years. This gave us more room in the closet and while repairing the ceiling we added attic access.
2. In April the team worked on the island in front of AGC. We prepared the area and installed the new AGC statue.
3. The first week in June, Asphalt Maintenance Corp. was on site sealing and restriping the parking lot.
4. In July, major tree work was completed around the property.
5. The property team has been working with the building improvement committee. We try to do some smaller jobs for them to save the church money.
  - A. New baseboard molding has been installed in the Activities Hall.
  - B. The kitchen has been painted.
  - C. New baseboard molding has been installed in the narthex and front hallways.
  - D. The beams from the ceiling of the sanctuary hall were removed.

A big thanks to Jimmy Copeland who has been doing a great job taking care of the islands in and around our church.

During the year, the team gets involved in many projects. I just can't write about them all. The team members donate their time, talents and often their money to these projects. Many thanks to Gary Anderson, Jeff Taylor, Earl Viney, Maureen Ronning, Dawn Dinger, Bill Miller, Lou Mezzo and Jud Salmon.

## **WORSHIP AND MUSIC – Team Lead – Rhoda Olson**

Dedicated members of the team are: Pastor Ed Holloway, Interim Pastor; Tom Pizzi, Minister of Music; Altar Guild Leader Nancy Taylor; Youth Representative Katie Powers; Larry Howe, Helen Howe, Randy Hanson, Patty Kunkel, Deb Frisher, Rhoda Olson

### **ACCOMPLISHMENTS:**

The team has had a very productive year in 2024 and I thank each member for their contribution to the whole. The Wednesday night Lenten services focused on women of the Bible and were held as follows: Ash Wednesday Feb. 14 “The Blessings of Prayer and Fasting”, Wednesday February 21 “Eve, First Woman, Mother of All”. On Wednesday February 28, was “Rahab, The Lord uses us all and on March 5, “Deborah, Here Comes the Judge”. On March 13, “Elizabeth, Thanking God for Life”, and on March 20, “Priscilla, A Teacher of Spiritual Things”. A soup dinner was offered the hour before each service.

On Palm Sunday, March 24, was “The Servant of God”. During Holy Week, Maundy Thursday was on March 28 “The Duty of a servant” and Good Friday March 29 featured the Live Stations of the Cross as enacted by members of the congregation in costume. It was a very moving and sensitive portrayal. On Easter Sunday March 31, three services were held at 7:45, 9:00 and 11am. Hydrangeas banked the altar in beauty.

New equipment: Six 2 x 4 panels were installed as baffles to enhance the acoustics of the Praise Band. Corner bass traps placed in the percussion area now make a big difference in the acoustics also.

Advertising for a hand bell director continues in various media with no definite success so far, although there is one possibility being explored.

Since the Journey started on May 2, 2021, this 9 am contemporary service was surveyed by the congregation for possible changes. 33 surveys were returned and 28 agreed they enjoyed the format. Upon review of the suggestions, these changes were made: repeat more familiar songs more often, introduce new songs by playing them first to facilitate learning, introduce new people. Also promote the Journey to the public more frequently.

The Spring Jazz Event took place on March 2, 2024 at Living Lord Lutheran Church at 4pm. It featured the Orion Trio of Thomas Pizzi, piano, Rich MacDonald, drums, Bruce Wallace, bass. Highlighted guest musicians were Scotty Wright - vocals and Daniel Jordan, Sax/Flute. Ticket donation was increased to \$15 per person which helped to cover the costs of the musicians. This event is considered an outreach event for the community and is not a money maker for the church. Many people complimented the musicians and enjoyed it immensely. The response was very favorable on the professionalism of the musicians, the good acoustics and the intimacy of the setting. Various members of the community attended as well as members.

Sadly, Marlene Saum, our Altar Guild leader for 12 years, passed. She will be greatly missed as she served so faithfully and did so much for the Altar Guild. May God bless her and rest her spirit. Nancy Taylor has now kindly taken over the role of Altar Guild leader. Thank you, Nancy!

The search for a gently used Yamaha high end grand piano is over. One was found and installed which has a beautiful tone. In April, the team moved to unanimously approve the motion to buy the piano for \$14,900, paid out of the restricted music fund donated by an estate. The old piano was donated to an individual at no shipping cost to the church, since the sound board was defective, which the person was aware of. Various piano accessories such as a new bench were purchased.

Chancel Choir robes were no longer being used and were successfully donated to a church in Alaska, who took care of the cost of shipping. The ordination service for Roger Raddatz was held on August 3. Our Synod Bishop Suarez presided and ministers of our area attended in procession. A reception followed and Roger was given a warm farewell by the congregation for his move to Alaska to take a call.

The Fall Jazz Event for members and the community was successfully held on Saturday November 2, 2024. It was well received and many expressed how they enjoyed the quality of music and the talent of the musicians. It featured the Orion Trio, and guest musicians of Scotty Wright, vocals; John DePaulo, trumpet; and Valerie Gillespie, vocal/sax/flute. The latter trio proved to be very dynamic, providing great entertainment.

On Nov. 10 2024, the team participated in the "Meet 'n Greet" event to raise awareness of the various teams and the volunteer opportunities available. Our team had 4 new volunteers sign up to serve in the various services as readers, greeters and choir member.

Throughout the year, the team has served as consult for the Building Improvement Committee for planning decisions for the sanctuary and other rooms as needed.

Regretfully, the team accepted the resignation of Larry and Helen Howe for medical reasons. We thank them for their many years of devoted service and appreciate all their efforts to enhance the Worship and Music Team.

Advent services were held on Wednesdays between Dec. 4 and Dec 18. Christmas Eve services were held at 4pm and 7pm, presenting the same program "A Celebration of His Birth" at each time. The format was Lessons and Carols with 9 Bible readings, music in between by the Praise Band, Chancel Choir, keyboard, organ and grand piano, as well as solos and duets of flute, saxophone, clarinet and voice. Familiar hymns were sung by the congregation. Communion in a continuous line was served in both services. Silent Night was sung by the congregation with candlelight in both services. A total of 314 people attended on Christmas Eve. A light supper was served for the musicians between the services due to time constraints.

My wholehearted thanks to every member of this team for their feedback, suggestions, actions and support. This is a very active, devoted group and I appreciate each one for being so willing to cooperate and work together to glorify God in our Worship and Music area of Living Lord Lutheran Church. Also, the team thanks Maggie Hammond for all her wonderful office assistance to us.



## **ALTAR GUILD – Team Lead – Nancy Taylor**

Members: Karen Symos, Beverly Brockschmidt, Margi Furey, Barbara Van Buren, Barbara Ehnes, Diane Buechner, Karen Hansing, Linda Salmon, Dawn Dinger, Jan Kraus, Sue Chan, Karen Goff, Pastor Ed Holloway

Altar Supply Orders: Communion cups, large hosts, gluten free hosts, regular hosts, wine, white grape juice, cart on wheels for communion; Advent activity kits for children during church; poinsettias; Christmas Eve battery candles.

Initial agenda as new team lead: Meeting with team members was to discuss how the guild functioned and upcoming activities. We discussed the calendar to ensure all open Sundays were covered until we were operating smoothly. We agreed we needed to take an inventory of the sacristy to ensure we knew exactly what the inventory was, what needed to be ordered, and where everything was for upcoming church events.

The first main item purchased was the cart for communion which was a change but seems to have been accepted and working. When we have a new pastor, it will be his/her decision on whether the cart remains or not....

Palm crosses were a success again in 2024. The instructors used videos to show the participants how to make their crosses; this seemed to be a big success having the visual to work with.

Holy Week – The flowers were graciously picked up by John Saum and delivered to the church. The risers were setup, and we placed the hydrangeas in the church, changed the paraments for First Communion, Maundy Thursday, and Good Friday. The crosses were covered with black and white scarves.

Home communion kits are prepared every Sunday and blessed by Pastor Ed during communion to be used during visitation for shut-ins.

Poinsettias were ordered in September. Due to the hurricane, there were restrictions this year on sizes and colors. The Christmas Eve candles were cleaned and tested at our November team meeting. As we had 3 new members at our November meeting, we also asked John Saum to conduct a training session on setting up the Advent wreath – WE SO APPRECIATE JOHN!!!

December – Karen Symos and Nancy Taylor picked up the poinsettias on the 18<sup>th</sup>. The risers were setup, and the flowers were placed on the risers on the 18<sup>th</sup>. Paraments were set for Christmas Eve on the 22<sup>nd</sup>. As of this writing the plan is for two stations for communion Christmas Eve.

Having served my first year as the Altar Guild lead, I cannot express enough what a GREAT TEAM of LADIES I work with. As I have come to know each of them, I am blessed in so many ways to call them “friends”. Our team would also like to express our thanks to Bill Hoth for his assistance throughout the year, Pam Lange for her marvelous goodies every Sunday, Patty Kunkel and all of the congregation for your support throughout the year.

## **ALL GOD'S CHILDREN PRESCHOOL – Director - Erin Bonifate**

All God's Children Preschool is an education ministry of Living Lord Lutheran Church and has been a successful and reputable preschool servicing the families in our community for over 20 years. AGC educates children aged 2 to 6-years-old. AGC is licensed through the state of Florida DCF (department of children and family) as well as contracted to do VPK (voluntary pre-kindergarten) through the ELC (early learning coalition) and DOE (department of education) and follows their guidelines, rules, and standards. AGC follows the manatee county school calendar.

- AGC started the 2023/2024 school year with a full school, with six classrooms and fifty-seven students. One 2-year-old class, three 3-year-old classes, and two VPK classes.
- We had a spring fundraiser on Saturday March 9, 2024. We transformed the LLLC parking lot into a carnival with games, carnival food, bounce houses, a petting zoo, face painters, balloon artists, and even a dunk tank. We had over two hundred people come through our carnival during the four hours it took place. We had a lot of parent support for this event. The parent group (AGP) took charge of the silent auction in which several local communities donated items for auction. We also received fourteen corporate sponsors for our event. The AGC staff helped with set up, clean up and silent auction details. It was one of the best fundraisers we have ever had, and we were able to raise over \$18,000.00 (more than last year) to put back into AGC.
- Our VPK program had two classes in 2024. The teachers were Crystal Fulk and Heather Amato, this team worked very well together and had many amazing events before their students graduated. They went on a field trip to Lido Beach in May with all students and parents in attendance. They harvested caterpillars in the classroom and watched them transform into butterflies, learning about the process along the way.
- The VPK class graduated in May 2024, we had twenty-two graduates, Crystal and Heather worked together to make the graduation ceremony heartfelt and memorable for our students, staff, and parents. The ceremony took place on May 17, 2024, at LLLC and was well attended. The students had a butterfly release after the ceremony in the parking lot for all the parents to watch.
- The VPK students are assessed three times a year by their teachers (September, January, and April), these assessments are done in the classroom on state provided tablets. The assessment process is a state and Department of Education requirement and assesses the pre-skills for kindergarten for each VPK student. The skills are in literacy, math, science, and social studies. All the VPK students scored at or above age level, showing that the AGC students are prepared for kindergarten with high academic, social/emotional, and independent skill levels.
- The ELC (early learning coalition) and DOE (Department of Education) came to AGC to assess our VPK teachers through their program called CLASS. Each teacher was observed for 3 hours by a representative from the DOE. We received the CLASS scores for Crystal and Heather, and they had a combined score of 5.38, well above the average score of 4.0, proving once again that AGC has a top-notch caliber of teacher and VPK program.

- During the summer months (June, July, August), we had a six weeklong summer camp. Erin Bonifate, Heather Amato, Colleen McCready, and Maria Ade staffed the camp. We also had four amazing camp counselors and volunteers that worked each week at camp. Our camp averaged twenty-eight campers per week, and it was the biggest summer ever. We broke records with attendance and continued the great tradition of providing summer education for our students as well as graduates, and preschool age students from other preschools.
- Our VPK team (Crystal Fulk and Heather Amato) had a Kindergarten Camp in the first week of August 2024 and had all their VPK students back for a review before starting the school year.
- Over the summer Heather Amato transitioned from full time VPK teacher to full time Assistant Director. Crystal Fulk resigned from AGC to teach full time at ODA. Katie Yant resigned as Preschool Coordinator as the position was no longer needed. Susan Gutzler resigned as the two-year-old teacher as she was unable to work five days a week. Britlee Yant resigned as Floater to work as a fulltime nanny.
- Kelly Miles transitioned from a lead 3-year-old teacher to a VPK teacher to replace Crystal Fulk. Kelly has been employed with AGC for six years. Marianne Orie was hired as a VPK teacher to replace Heather Amato; Marianne has been teaching preschool as well as elementary education for over twenty years and has a master's degree in education. Stacy Piazza was hired as our two-year-old teacher, teaching five days a week. Stacy was a substitute for AGC and worked in elementary education for the past two years. Mariska Anthony was hired to teach our M/W/F three-year-old class to replace Kelly Miles. Mariska has four years of experience as a VPK teacher. Mya Blue was hired as our full time Floater to replace Britlee Yant. Mya has been working at AGC summer camps and volunteering at AGC for the past three years. Colleen McCready returned for her third year as the full time three-year-old teacher. Maria Ade returned for her third year as our full time three-year-old teacher.
- Staff orientation took place over two weeks in August and was successful. The teachers organized their rooms, organized the library, took classes and workshops as well as CPR and active shooter training. All our new staff members are amazing and fit in very nicely with our current staff.
- The 2024 school year started on August 26, 2024, with six classrooms and fifty-three students' total.
- We started a new electronic based message system called Brightwheel. It is a system that allows parent-teacher messaging, electronic sign in and out for students, as well as other teaching tools for the staff to utilize. The parents were trained on the Brightwheel system during our open house, and it has been successful thus far. We would like to utilize the billing aspect of Brightwheel so parents would be able to make electronic payments for school fees. This would eliminate paper checks.
- We continue to offer stay and play for extended care. We have an average of 8-10 students that stay daily. We also provide early care for those that need to drop off at 8:30 instead of 9:00.
- We have a dance enrichment every Wednesday at 1:00pm that is run by Kelly Miles, an AGC staff member. She has thirteen students that participate. We also offer a Spanish enrichment on Thursday at 1:00pm taught by Maria Ade and she has six students.

- DCF came and inspected the school in October 2024, passing us and putting us on abbreviated status. This means that AGC has gone over five years without having any licensing issues, what a positive thing for our staff and administration.
- AGC's parent group called AGP (All God's Parents) created to help administration and staff with school events and parent events throughout the year. This group also helps parents to connect and meet. Our AGP meets the first Friday of each month.
- We had our second "ice cream social" for our new and returning families in September 2024, this event took place on our playground, we had ice cream and games for the students. The staff were present and able to mingle with the parents and the parents were able to network with each other. This event was remarkably successful and well received.
- AGC had a fantastic Halloween Boo Parade and trunk or treat event on October 30, 2024, in the parking lot. There was an enormous parent turn out and we had over ten trunks decorated for the students. The administration, AGP, and teachers worked hard on this coordinating with the parents and preparing for the event.
- We had our 14th annual St. Jude Trike-a-Thon in November and with the help of our AGP, we were able to transform the parking lot into a racetrack for the students to bike and trike around all day. This event was well attended by our parents who brought signs and cheered the students on. We raised over \$5500.00 for St. Jude.
- AGC participated in The Magic of Mitten project this November/December. This is an organization that helps provide Christmas gifts to families that live in Manatee County. AGC collected over forty gifts that helped over ten local families.
- AGC had a Christmas program on December 18, 2024, before the holiday break. It took place at LLLC and was well attended with over one hundred parents, grandparents, and siblings watching our students sing and dance. Our VPK students performed a beautiful live nativity play. We had desserts, hot chocolate, and punch after the show.
- A monthly newsletter is emailed to all families by the director as well as an article written in The Voice monthly with the recent AGC happenings.
- AGC is magical, the staff is dedicated, the administration works hard and as a team and the parents are always complimentary and putting the word out about our program. This is my thirteenth year here and seventh year as director and I anticipate another success in 2025!

# Living Lord Lutheran Church

## 2025 Budget Proposal

**Please see the following 2025 Budget Proposal as recommended by the Council to the Congregation of Living Lord Lutheran Church at the Annual Congregational Meeting on January 26, 2025.**

**If you have any questions regarding any items in this budget proposal, please bring them to the annual meeting.**

# Living Lord Lutheran Church

## Proposed Church Budget 2025

	Actuals 2024	Budget 2024	Proposed Budget 2025
<b>Receipts</b>			
4000 · General Fund Receipts			
4010 · General Offering			
4010-1 · Offering Plate	312,708.58	310,000.00	290,350.00
4010-2 · Offering Direct Deposit	49,922.42	45,000.00	52,150.00
4010-3 · Offering Other	0.00	0.00	0.00
Total 4010 · General Offering	362,631.00	355,000.00	342,500.00
4011 · Refunds	1,009.38	1,000.00	1,000.00
4012 · Special Events	2,980.00	1,105.00	2,000.00
4015 · Bank fees/NSF reimbursement	354.29	0.00	0.00
4052 · Facility Usage Donations	11,799.00	10,000.00	13,000.00
4099 · Interest/Dividend Receipts	11,448.14	12,000.00	12,000.00
4140 · Evangelism Team			
4141 · Evangelism Receipts	88.00	50.00	100.00
Total 4140 · Evangelism Team	88.00	50.00	100.00
4220 · Youth Team			
4221 · Youth Receipts	25.00	2,000.00	50.00
Total 4220 · Youth Team	25.00	2,000.00	50.00
4230 · Education Team			
4232 · Vacation Bible School/Day Camp	374.96	1,900.00	400.00
4237 education other special event	0.00	100.00	0.00
Total 4230 · Education Team	374.96	2,000.00	400.00
4270 · Worship Team			
4272 · Flowers/Eternal Candle	2,077.00	1,600.00	2,100.00
4273 · Worship Non Cash Contributions	0.00	300.00	100.00
4274 · Worship Other	1,000.00	0.00	0.00
Total 4270 · Worship Team	3,077.00	1,900.00	2,200.00
4300 · Administration Ministry			
4301 · Administration Contributions	50.00	100.00	50.00
Total 4300 · Administration Ministry	50.00	100.00	50.00
4310 · Fellowship Team			
4311 · Fellowship Receipts	1,753.00	1,800.00	1,900.00
Total 4310 · Fellowship Team	1,753.00	1,800.00	1,900.00
4350 · Property Team			
4351 · Property Receipts	677.00	500.00	607.00
Total 4350 · Property Team	677.00	500.00	607.00
Total 4000 · General Fund Receipts	396,266.77	391,955.00	375,807.00
<b>Total Receipts</b>			

# Living Lord Lutheran Church

## Proposed Church Budget 2025

	Actuals 2024	Budget 2024	Proposed Budget 2025
<b>Disbursements</b>			
5000 · General Funds Disbursements			
5005 · Benevolence	5,734.00	7,100.00	6,850.00
5010 · Administration Team			
5011 · Church Staff			
5011-3 · Church Staff Waj	128,238.00	151,176.00	133,000.00
5011-4 · Church Staff Gift	2,300.00	4,500.00	0.00
<b>Total 5011 · Church Staff</b>	<b>130,538.00</b>	<b>155,676.00</b>	<b>133,000.00</b>
5012 · Bank Service Charges			
5012-2 · Bank Fee for Ret	24.00	34.00	0.00
5012-6 · Bank Fees	617.00	454.59	850.00
<b>Total 5012 · Bank Service Charges</b>	<b>641.00</b>	<b>488.59</b>	<b>850.00</b>
5013 · Payroll Taxes	13,566.00	15,145.16	15,100.00
5014 · Office Supplies	2,893.00	3,300.00	3,000.00
5016 · Insurance			
5016-1 · Worker's Compe	2,707.00	2,300.00	2,800.00
5016-2 · Employer Contril	7,449.00	7,449.00	7,750.00
<b>Total 5016 · Insurance</b>	<b>10,156.00</b>	<b>9,749.00</b>	<b>10,550.00</b>
5017 · Postage	663.00	850.00	650.00
5018 · Bookkeeper Stipend	6,500.00	4,800.00	2,500.00
5021 · Equipment			
5021-1 · Equipment Lease	6,646.00	5,700.00	6,500.00
5021-2 · Computer Purchu	871.00	0.00	700.00
5021-3 · Software Subscr	2,512.00	2,000.00	2,500.00
<b>Total 5021 · Equipment</b>	<b>10,029.00</b>	<b>7,700.00</b>	<b>9,700.00</b>
5023 · Conference Dues	250.00	250.00	250.00
5029 · Administration Other			
5029-1 · State Filing Fees	61.00	61.25	62.00
5029-2 · Employee Backg	190.00	200.00	200.00
5029-4 · Other	385.00	500.00	400.00
6560 · Payroll Costs	529.00	285.00	500.00
5029 outside audit	0.00	3,000.00	0.00
<b>Total 5029 · Administration Other</b>	<b>1,165.00</b>	<b>4,046.25</b>	<b>1,162.00</b>
<b>Total 5010 · Administration Team</b>	<b>176,401.00</b>	<b>202,005.00</b>	<b>176,762.00</b>
5100 · Pastoral Disbursements			
5101 · Contract Disbursements			
5101-1 · Contractual Disb	46,800.00	46,800.00	67,000.00
<b>Total 5101 · Contract Disbursements</b>	<b>46,800.00</b>	<b>46,800.00</b>	<b>67,000.00</b>
5102 pastor pension health	0.00	0.00	15,000.00
5107 · Mileage Reimbursement	1,501.00	500.00	2,000.00
5108 · Synod Conference	2,431.00	2,600.00	2,400.00
5110 Other	0.00	1,200.00	0.00
5114 · Pastoral Call Expense Reserve	30,000.00	30,000.00	0.00
<b>Total 5100 · Pastoral Disbursements</b>	<b>80,732.00</b>	<b>81,100.00</b>	<b>86,400.00</b>
5199 · Substitute Pastor			

# Living Lord Lutheran Church

## Proposed Church Budget 2025

	Actuals 2024	Budget 2024	Proposed Budget 2025
5199-1 · Substitute Pastor Costs	825.00	1,375.00	1,375.00
Total 5199 · Substitute Pastor	825.00	1,375.00	1,375.00
6240 · Evangelism Team			
6241 · Evangelism Disbursements	1,577.00	1,500.00	2,500.00
6243 · Newsletter			
6243-3 · Postage	361.00	300.00	350.00
Total 6243 · Newsletter	361.00	300.00	350.00
6244 · Publicity			
6244-1 · Print Media	999.00	200.00	700.00
6244-2 · Digital Media	514.00	2,000.00	150.00
Total 6244 · Publicity	1,513.00	2,200.00	850.00
Total 6240 · Evangelism Team	3,452.00	4,000.00	3,700.00
6250 · Stewardship Team			
6251 · Stewardship Disbursements	1,111.00	1,000.00	1,000.00
Total 6250 · Stewardship Team	1,111.00	1,000.00	1,000.00
6270 · Parish Life			
6271 Faith comm nurse	0.00	200.00	0.00
6276 · Celebration of Life/Memorial	20.00	0.00	0.00
8211 · Fellowship & Quilt Disbursement	2,840.00	2,780.00	1,500.00
Total 6270 · Parish Life	2,861.00	2,980.00	1,500.00
7220 · Youth Team			
7221 · Youth Disbursements	327.00	3,800.00	400.00
7222 · Youth Retreats	325.00	1,600.00	800.00
Total 7220 · Youth Team	652.00	5,400.00	1,200.00
7230 · Education Team			
7231 · Sunday School Supplies	350.00	0.00	200.00
7232 · Vacation Bible School/Day Camp	2,887.00	3,500.00	3,500.00
7233 Confirmation	0.00	50.00	0.00
7234 · Elementary Education			
7234-1 · Elementary Ed D	0.00	100.00	200.00
7234-2 Elem ed retreats	0.00	800.00	0.00
Total 7234 · Elementary Education	0.00	900.00	200.00
7239 · Education Other	221.00	125.00	300.00
Total 7230 · Education Team	3,458.00	4,575.00	4,200.00
7270 · Worship Team			
7272 · Flowers	1,725.00	1,900.00	1,900.00
7273 · Supplies			
7273-1 · Altar Guild Supp	527.00	500.00	1,200.00
7273-2 · Other Worship S	2,133.00	850.00	850.00
Total 7273 · Supplies	2,660.00	1,350.00	2,050.00
7275 · Replacement Organist	1,650.00	1,500.00	1,500.00
7278 · Instrument Maintenance	220.00	220.00	220.00
7279 Worship Other			
7279-2 · Licenses and Du	1,352.00	1,500.00	1,500.00
7279-3 · Program Growth	332.00	500.00	300.00



# **Living Lord Lutheran Church** **Proposed Church Budget 2025**

	Actuals 2024	Budget 2024	Proposed Budget 2025
7279-4 · Musician Fees	1,400.00	800.00	800.00
7279-5 · Sponsored Even	2,846.00	1,105.00	2,000.00
Total 7279 · Worship-Other	5,930.00	3,905.00	4,600.00
Total 7270 · Worship Team	12,185.00	8,875.00	10,270.00
8050 · Property Team			
8051 · Utilities			
8051-1 · Telephone	5,252.00	4,000.00	5,250.00
8051-2 · Electricity	13,864.00	15,000.00	15,000.00
8051-3 · Water/Sewage	4,665.00	3,500.00	4,800.00
8051-4 · Security Monitor	240.00	245.00	600.00
8051-5 · Fire Alarm/Sprinkler	2,977.00	1,500.00	2,000.00
Total 8051 · Utilities	26,998.00	24,245.00	27,650.00
8052 · Insurance			
8052-1 · Buildings	23,947.00	25,000.00	29,100.00
Total 8052 · Insurance	23,947.00	25,000.00	29,100.00
8058 · Capital Reserve for major Maint	4,800.00	4,800.00	4,800.00
8061 · Property Maintenance & Supplies			
8061-1 · Property Maintainer	15,067.00	14,400.00	15,000.00
8061-2 · Property Supplies	3,097.00	4,500.00	6,000.00
Total 8061 · Property Maintenance & Supplies	18,164.00	18,900.00	21,000.00
Total 8050 · Property Team	73,909.00	72,945.00	82,550.00
Total 5000 · General Funds Disbursements	361,318.00	391,955.00	375,807.00

**Living Lord Lutheran Church  
2025 Proposed Budget  
All God's Children Preschool**

		Jan-Dec 2024	2024 Budget	2025 Proposed
Receipts		Actuals		Budget
4000	General Fund Receipts			
4011	Refunds	520.00	500.00	500.00
4600	All God's Children			
4601	AGC Preschool			
4601-1	Preschool Tuition	154,359.00	155,900.00	172,825.00
4601-2	Registration	11,065.00	10,400.00	11,000.00
4601-5	Tuition - FL State VPK	63,134.00	60,500.00	65,111.00
Total 4601 AGC Preschool		228,558.00	226,800.00	248,936.00
4605	AGC Stay & Play	27,017.00	25,200.00	34,650.00
4606	Summer Camp			
4606-1	Registration for Summer Camp	1,295.00	1,400.00	1,400.00
4606-2	Tuition for Summer Camp	29,185.00	20,300.00	32,880.00
Total 4606 Summer Camp		30,480.00	21,700.00	34,280.00
4609	Fieldtrips			
4612	Returned Checks			
4612-2	Returned Checks Bank Fee	12.00	0	0
Total 4612 Returned Checks		12.00	0	0
Total 4600	All God's Children	286,068.00	273,700.00	317,766.00
Total 4000	General Fund Receipts	286,586.00	274,200.00	318,366.00
Disbursements				
5000	General Funds Payments			
5010	General & Administrative			
5012	Bank Service Charges			
5012-1	Return Check for NSF	0	250.00	0
5012-2	Bank Fee for Return NSF Check	9.00	60.00	0
5012-6	Bank Fees	0.00	50.00	50.00
Total 5012 Bank Service Charges		9.00	360.00	50.00
5013	Payroll Taxes	16,794.00	16,400.00	18,045.00
5014	Office Supplies	1,253.00	2,000.00	2,000.00
5016	Insurance			
5016-1	Workman's Compensation	2,707.00	2,500.00	3,500.00
Total 5016 Insurance		2,707.00	2,500.00	3,500.00
5018	Bookkeeper	1,500.00	0	3,600.00
5017	Postage	0	100.00	100.00
5021	Equipment			
5021-1	Equipment Lease/Maintenance	2,406.00	2,400.00	3,200.00
5021-2	Computer Purchase/Maintenance	0	600.00	600.00
5021-3	Software Subscriptions	460.00	800.00	800.00
Total 5021 Equipment		2,866.00	3,800.00	4,600.00
5029	Administrative Other			
5029-1	State Filing Fees	122.00	125.00	125.00
5029-2	Employee Background Checks	279.00	215.00	250.00
5029-3	Position Ads	0	300.00	200.00
5029-4	Other	90.00	100.00	140.00
6560	Payroll Costs	902.00	400.00	800.00
Total 5010 Administrative Other		1,348.00	1,140.00	1,400.00
Total 5010	General Administrative	26,478.00	26,300.00	34,810.00

**Living Lord Lutheran Church  
2025 Proposed Budget  
All God's Children Preschool**

<b>5600 All God's Children Preschool</b>				
<b>5601 AGC Salaries</b>				
5601-1	Summer Camp Salaries	13,211.00	10,000.00	14,890.00
5601-2	AGC Preschool Salaries	188,880.00	187,400.00	215,926.00
5601-5	AGC Bonus (Christmas Gift)	4,000.00	3,600.00	4,000.00
5601-6	AGC Incentives	4,000.00	0	0
<b>Total 5601</b>	<b>AGC Salaries</b>	<b>210,092.00</b>	<b>200,100.00</b>	<b>234,816.00</b>
5603	Staff Continuing Education	320.00	2,900.00	3,000.00
5605	Custodian	9,436.00	12,500.00	12,000.00
<b>5607 Supplies</b>				
5607-1	Preschool Supplies	2,814.00	4,000.00	4,000.00
5607-3	Summer Camp Supplies	485.00	500.00	500.00
<b>Total 5607</b>	<b>Supplies</b>	<b>3,330.00</b>	<b>4,500.00</b>	<b>4,500.00</b>
5608	Special E Events	1,618.00	1,800.00	1,900.00
5616	Administrative Accreditation	0	140.00	140.00
5620	Education Build, Maint. Reserve	1800	1,800.00	2,000.00
5630	AGC Capital Reserve	4000	4,000.00	4,200.00
<b>Total 5600</b>	<b>All God's Children Preschool</b>	<b>230,565.00</b>	<b>226,840.00</b>	<b>262,556.00</b>
<b>8050 Property</b>				
<b>8051 Utilities</b>				
8051-1	Telephone	1,249.00	1,160.00	1,200.00
8051-2	Electricity	2,189.00	3,500.00	3,500.00
8051-3	Water/Sewage	1,094.00	900.00	1,500.00
8051-4	Security Monitoring	240.00	500.00	1,000.00
8051-5	Fire Alarm/Sprinklers	543.00	1,000.00	1,300.00
<b>Total 8051</b>	<b>Utilities</b>	<b>5,315.00</b>	<b>7,060.00</b>	<b>8,500.00</b>
<b>8052 Insurance</b>				
8052-1	Buildings	5,203.00	4,500.00	6,500.00
<b>Total 8052</b>	<b>Insurance</b>	<b>5,203.00</b>	<b>4,500.00</b>	<b>6,500.00</b>
<b>8061 Property Maintenance &amp; Supplies</b>				
8061-1	Property Maintenance/Impr	2,576.00	3,500.00	3,500.00
8061-2	Property Supplies	1,626.00	2,500.00	2,500.00
<b>Total 8061</b>	<b>Property Maintenance &amp; Supplies</b>	<b>4,202.00</b>	<b>6,000.00</b>	<b>6,000.00</b>
<b>Total 8050</b>	<b>Property Team</b>	<b>14,719.00</b>	<b>17,500.00</b>	<b>21,000.00</b>
<b>Total 5000 General Funds Payments</b>		<b>271,763.00</b>	<b>272,500.00</b>	<b>318,366.00</b>
<b>Net Receipts</b>		<b>14,823.00</b>	<b>1,700.00</b>	<b>0</b>

## **APPRECIATION**

**Thank You** to everyone who volunteered their time and talents by working on teams or on special projects. You have made 2024 a successful year. A special thank you to those in leadership positions.

**Rebecca Powers**, Council President

**Rich Jones**, Council Vice-President

**Mike Gutzler**, Council Treasurer

**Rae Dowling**, Council Secretary

**Karen Symos and Lynn Fisher**, Bookkeepers

Council Members:

**Rhoda Olson**

**Patty Kunkel**

**Beverly Brockschmidt**

**Stephney Rose**

**Brooke Palmtag**

**Bill Hoth** and all the amazing Property team members

**Karen Symos** and the Stewardship team members

**Pam Lange** and the Fellowship team members

**Stephen Ministry** team members

**Mary Hunter** and All God's Children Board members, teachers, parents and children

**Nancy Taylor** and Altar Guild team members

**By Grace** vocalists and musicians

**Chancel Choir**

We are also grateful to have with us a wonderful staff:

Maggie Hammond, Parish Administrator

Thomas Pizzi, Minister of Music

Erin Bonifate, All God's Children Preschool Director

Marianne Strimer, Office Clerk

Jorge Rivas, Custodian

Our most sincere thanks go to God for our Interim Pastor, **Ed Holloway**